

# NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai.

An ISO 9001:2015 Certified Institution.

Phone No: 04544- 246 500, 246501, 246502.



Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

# CRITERION 6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT

## **Key Indicator 6.3 FACULTY EMPOWERMENT STRATEGIES**

### Metric No 6.3.1 Effective Welfare Measures for Faculty & Non Teaching Staff

S. No.	Welfare Measures	Proof / Page No
1	Medical leave, Maternity leave & Marriage leave	02
2	Sponsorship for attending seminars, workshops, FDPs, and presenting papers in National/ International conferences	07
3	Group Insurance for the entire Faculty	20
4	Interest Free Loan in case of Marriage / Emergency Situations	28
5	Incentive for faculties Completed Ph.D in Engineering, Science & Humanities.	32
6	Cadre promotion for the faculties	34
7	Certificate for academic excellence for getting 100% pass percentage.	37
8	Casual Leave / Compensatory Leave / Winter And Vacation Leave	38
9	Free Medical Check-up for Faculty	42
10	On duty for faculties pursuing Ph.D.	43
11	Granting on-duty leave to the faculty to attend viva-voce for Ph.D and to act as resource persons in other Institutions	49
12	Fee waiver for Faculties Children in the College run by Management	51
13	Subsidized Accommodation &mess Fee for all Faculty in the Hostel	54
14	Free transport for all staff members	55
15	Yearly Best Teacher Award is provided from NPR	56
16	Gifts are given to the Faculty Members for Diwali Celebrations	58
17	Employment Provident Fund for Teaching Faculty and Non-Teaching Faculty	60
18	Winter and Summer Vacation Leave for Non-Teaching Faculty	70

Dr. J.SUNDARARAJAN,
B.E., M.Tech., Ph.D.,
Principa

N.P.R. College of Engineerin & Technology
Natham, Dindigul (U1) - 624 401.





Phone No: 04544- 246 500, 246501, 246502.

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## 6.3.1.1. EFFECTIVE WELFARE MEASURES FORTHE FACULTY MEDICAL LEAVE, MATERNITY LEAVE & MARRIAGE LEAVE

NP Amen's the	NPR COLLEGE OF ENGINEERING & TECHNOLOGY  NPR Nagar, Natham, Dindigul - 624 401.  Ph : 04544 - 246500, 501,502  Website : www.nprcolleges.org E-mail : nprgi@nprcolleges.org						
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MARRIAGE LEAVE



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MARRIAGE LEAVE







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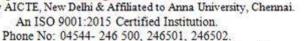
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## Ph: 04544 - 246500, 501,502 Website: www.nprcolleges.org E-mail: nprgl@nprcolleges.org LEAVE - SLIP S. EVELIN LIDINA Employee Name **Employee Code** ET18S& HOOK Department M ATHEMANCS ASSISTANT PROFESSOR Designation 13 04 18 To Date of Leave From 5 Coalis No. of Days Eligible as on date So for availed Leave Available at credit MARRIAGE. Purpose of Leave ALTERATION ARRANGEMENTS Signature Alternate Faculty Name Alternate Subject Name Period Date Signature of the Applicant Approved by Recommended by DIRECTOR (ACADEMIC) PRINCIPAL HOD

**MARRIAGE LEAVE** 



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# 6.3.1.2. SPONSORSHIP FOR ATTENDING SEMINARS, WORKSHOPS, PRESENTING PAPERS IN NATIONAL / INTERNATIONAL CONFERENCES

### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- o Employee's Provident Fund
- o Employee's Group Insurance from TATA AIG General Insurance Company Ltd.
- o Management Provide Free Bus facilities to all the Staff members.
- Preference given to employees' children in admission, Scholarship and concession in Tuition fees
- Management offer Free Accommodation and Mess facilities to the staff members who stay in our Hostel
- Incentive for faculties Completed Ph.D in Engineering by Rs.5000/-, Science & Humanities by 2,500/-
- o Free Medical Check-up for Faculty
- o Interest Free Loan in case of Marriage / Emergency Situations
- o Gifts are given to the Faculty Members for Diwali Celebrations

### 5.4. INCENTIVES FOR PUBLICATION:

- Consultancy Projects: Suitable incentive will be granted to the person who takes the consultancy project from an industry/research organization if the income from the project exceeds Rs. 2.5 Lakhs per annum.
- Sports activities and awards are also initiated and encouraged suitably.
- As institutional development is a product of developed faculty and student groups, the institution extends its effort in this direction and offers incentives of faculty, some of which are listed below

SL No	Conference / Workshop	Category	Sponsor Amount		
1	Publication of Papers in National level conference	Faculty	Registration fee		
2	Publication of Papers in International level conference	Faculty	Registration fee with TA&DA		

 Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below

Types of Research Journal	Quality	Type of article	Assistance
Referred journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 5	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 5	Full paper	Rs. 5,000

NPR College of Engineering and Technology - HR Policy

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## SPONSORSHIP FOR ATTENDING SEMINARS, WORKSHOPS, PRESENTING PAPERS IN NATIONAL / INTERNATIONAL CONFERENCES

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Amount of support
2015-16	MRS. U.SARAYU AP/ECE	International Conference on emerging Trends in Engineering, Technology and Science (ICETETS-16)	1200
2015-16	MR. P.SARAVANAKUMAR AP/MECH	International Conference on emerging Trends in Engineering, Technology and Science (ICETETS-16)	1200
2015-16	MR.S.SATHISH KUMAR AP/EEE	International Conference on emerging Trends in Engineering, Technology and Science (ICETETS-16)	1500
2015-16	MRS.P.DURGA DEVI AP/CSE	International Conference on emerging Trends in Engineering, Technology and Science (ICETETS-16)	1500
2015-16	MR.K.JAYA RAM AP/ECE	Workshop on ARM Technology and INTEL IOT	1000
2015-16	MRS. C.AARTHY AP/EEE	Workshop on ARM Technology and INTEL IOT	1000
2015-16	MRS. T.ESTHER AP/ECE	Workshop on ARM Technology and INTEL IOT	1000
2015-16	MRS.N.EZHILMATHI AP/EEE	Workshop on ARM Technology and INTEL IOT	1000
2015-16	MR. R.RAMESH KUMAR AP/ECE	International Conference on Innovative & Emerging Trends in Engineering and Technology (ICIETE 16)	1500
2015-16	MR. M.PRAKASH AP/MECH	International Conference on Innovative & Emerging Trends in Engineering and Technology (ICIETE 16)	2000
2015-16	MR.R.MANIKANDAN AP/EEE	International Conference on Innovative & Emerging Trends in Engineering and Technology (ICIETE 16)	1500
2015-16	MR. S.VIJAYAKUMAR AP/CSE	International Conference on Innovative & Emerging Trends in Engineering and Technology (ICIETE 16)	1500
2015-16	MRS. S.KAMALAM AP/ECE	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 16)	1200
2015-16	MR.A.KARTHIKEYAN AP/EEE	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 16)	1200
2015-16	MR. J.PRAVINREX AP/MECH	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 16)	1200
2015-16	MRS. T.RANI MANGAMMAL AP/CSE	International conference on Advances in Emerging Technology(ICAET 2016)	1000
2015-16	MR. P.SARAVANAKUMAR AP/MECH	Workshop on Recent Advances in Machining (RAM-2015)	900
2015-16	MR. R. BALAJI AP/MECH	Workshop on Recent Advances in Machining (RAM-2015)	900
2015-16	MR. M. SENTHILKUMAR AP/CIVIL	Workshop on Synthesis of Composite Materials by Stir Casting and its Tribological Testing - Hands on Training	900
2015-16	MR. M.PRAKASH AP/MECH	Workshop on Synthesis of Composite Materials by Stir Casting and its Tribological Testing - Hands on Training	750
2015-16	MR.T.ANANDARAJ AP/MBA	International Conference on Emerging Trends in Engineering, Technology & Management (ICETM-2015)	1000



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2015-16	MR.N.MURUGESAN AP/MBA	International Conference on Emerging Trends in Engineering, Technology & Management (ICETM-2015)	1000
2015-16	MR. G. KRTHIKEYAN AP/CIVIL	Workshop on Design of Experiments	750
2015-16	MR. M.GOBI KRISHNA AP/MECH	Workshop on Design of Experiments	750
2015-16	MS.V.MALARVIZHI AP/ECE	Workshop on Advances in VLSI, Embedded and Neuroscience in Medical Systems	750
2015-16	MS. M.INFANT DALIMA AP/ECE	Workshop on Advances in VLSI, Embedded and Neuroscience in Medical Systems	750
2015-16	MR. P.ARUN KUMAR AP/CSE	International Conference on Global Innovations in Computing Technology (ICGICT'16)	1500
2015-16	MR.M.DHANAPAL AP/CSE	International Conference on Global Innovations in Computing Technology (ICGICT'16)	1500
2015-16	MR. H.VIJAYAKUMAR AP/CSE	International Conference on Global Innovations in Computing Technology (ICGICT'16)	1500
2015-16	MS.R.NARMADHA AP/MBA	International conference on Advances in Emerging Technology(ICAET 2016)	1000
2015-16	MRS. X. RUBY FLORA AP/CHEMISTRY	International Conference on Frontier areas in chemical Technologies -2016	1000
2015-16	MR. J.VISWANATH AP/CSE	Workshop on Advanced Networking with Ethical Hacking	900
2015-16	MR. S.DAVID BASKAR AP/ECE	Workshop on Advanced Networking with Ethical Hacking	900
2015-16	MR. S.JOSHUA AP/MECH	International Conference on Emerging Trends in Engineering, Technology & Management (ICETM-2015)	1200
2015-16	MR. M.VIMALCHANTH AP/MECH	International Conference on Emerging Trends in Engineering, Technology & Management (ICETM-2015)	1200
2015-16	MR. M.GOMUGAN AP/ECE	Workshop on Recent Advances in Machining (RAM-2015)	900
2015-16	MR. K.SUNDARAPANDI AP/ECE	Workshop on Recent Advances in Machining (RAM-2015)	900
2015-16	MRS. P.PAVITHRA AP/CSE	Workshop on Advanced Networking with Ethical Hacking	900
2015-16	MRS.B.KAVITHA AP/EEE	Workshop on Introduction to LabVIEW and Multisim	1000
2015-16	MS. S.THEN MOZHI AP/ECE	Workshop on Introduction to LabVIEW and Multisim	1000
2015-16	MR. S.BALAJI AP/MECH	Workshop on Synthesis of Composite Materials by Stir Casting and its Tribological Testing - Hands on Training	900
2015-16	MR. C.SELVAM AP/MECH	Workshop on Synthesis of Composite Materials by Stir Casting and its Tribological Testing - Hands on Training	900
2015-16	MRS. M.ANITHA AP/ECE	International conference on Advances in Emerging Technology(ICAET 2016)	1000
2016-17	MR. S.S.KANNAPPAN AP/MECH	National Conference on New scientific creation in Engineering and Technology (NSCET'17)	250





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2016-17	MR. J.G.SABARISH AP/ECE	National Conference on New scientific creation in Engineering and Technology (NSCET'17)	250
2016-17	MR. J.VISWANATH AP/CSE	National Conference on New scientific creation in Engineering and Technology(NSCET'17)	250
2016-17	MRS. V.DEVI AP/CSE	National Conference on New scientific creation in Engineering and Technology(NSCET'17)	400
2016-17	MR. S.SURENDAR AP/ECE	National Conference on Innovation in Engineering and Technology	300
2016-17	MRS.A.PAPPATHI AP/ECE	National Conference on Innovation in Engineering and Technology	250
2016-17	MS. S.THEN MOZHI AP/ECE/VLSI	National Conference on Innovation in Engineering and Technology	250
2016-17	MS. R.SUGASHINI AP/CSE	National Conference on Innovation in Engineering and Technology	250
2016-17	MR. S.SURESH KUMAR AP/MECH	International Conference on Innovative & Emerging Trends in Engineering and Technology (ICIETET'17)	600
2016-17	MR. N. A. YOKESH AP/CIVIL	International Conference on Innovative & Emerging Trends in Engineering and Technology (ICIETET'17)	600
2016-17	MR. R.KATHIRAVAN AP/MECH	International Conference on Innovative & Emerging Trends in Engineering and Technology (ICIETET'17)	600
2016-17	MRS.N.SHARMILA AP/EEE/PE	International Conference on Innovative & Emerging Trends in Engineering and Technology (ICIETET'17)	600
2016-17	MRS.N.EZHILMATHI AP/EEE	Workshop on Hardware in loop simulation for Power Electronics & Control Applications using LABVIEW	250
2016-17	MR.N.SUBRAMANIAN AP/EEE	Workshop on Hardware in loop simulation for Power Electronics & Control Applications using LABVIEW	250
2016-17	MRS. R. DIVYA AP/CSE	International Conference on Recent Trends in Electrical, Electronics and Communication Engineering (REECE'17)	600
2016-17	MR. S. BALAJI AP/MECH	International Conference on Recent Trends in Electrical, Electronics and Communication Engineering (REECE'17)	600
2016-17	MRS. A. JEYALAKSHMI AP/EEE	International Conference on Recent Trends in Electrical, Electronics and Communication Engineering (REECE'17)	600
2016-17	MR. R. YOGESH AP/ECE	International Conference on Recent Trends in Electrical, Electronics and Communication Engineering (REECE'17)	600
2016-17	MR. V. T. GOPINATHAN AP/ECE	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 17)	500
2016-17	MRS. K. JENITHA AP/CSE	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 17)	500
2016-17	MR.K.RAJESH AP/EEE	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 17)	500
2016-17	MR. S. SURENDHAR AP/ECE	Training Program on CCENT course	4000
2016-17	MR. R.HARIHARAN AP/CSE	Training Program on CCENT course	4000
2016-17	MR.B. HARIBALAKRISHNAN	International Conference on Global Business crises: management strategies for sustainability and	500



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	AP/MBA	development	
2016-17	MR.C.BALAJIKHANDASA MY AP/MBA	International Conference on Global Business crises: management strategies for sustainability and development	500
2016-17	MR. R. VENKATRAM ASP/MECH	Workshop on Solving Mechanical Engineering Problems using MATLAB	300
2016-17	MR. P. DURAI PANDI AP/CIVIL	Workshop on Solving Mechanical Engineering Problems using MATLAB	300
2016-17	MR. J.DURAIMANI AP/MECH	National Conference on Recent advancements in Mechanical Engineering Sciences (SSMRAMES 2017)	300
2016-17	MR. K.SRINIVASAN AP/MECH	National Conference on Recent advancements in Mechanical Engineering Sciences (SSMRAMES 2017)	300
2016-17	MRS.R.INDURANI AP/PHYSICS	Workshop on SHOCK WAVES in SCIENCE, Engineering and Medicine	250
2016-17	MR. S.SATHEESH KUMAR AP/PHYSICS	Workshop on SHOCK WAVES in SCIENCE, Engineering and Medicine	250
2016-17	MS. R.SUBHASHINI AP/CSE	Workshop on Recent Trends in Optimization Techniques and its applications	200
2016-17	MRS. P.KALEESHWARI AP/CSE	Workshop on Recent Trends in Optimization Techniques and its applications	200
2016-17	MR. S.ANNAMALAI AP/CSE	Workshop on Recent Trends in Optimization Techniques and its applications	200
2016-17	MR. K.KATHIRVEL AP/MECH	International Conference on Innovations in Engineering, Technology and Science (ICIETS-2017)	500
2016-17	MR. R.SATHISHKUMAR AP/MECH	International Conference on Innovations in Engineering, Technology and Science (ICIETS-2017)	500
2016-17	MR.T.ANANDARAJ AP/MBA	Workshop on GST-The Ultimatum	
2016-17	MR.N.MURUGESAN AP/MBA	Workshop on GST-The Ultimatum	500
2016-17	MR. K.SUJATHA AP/PHYSICS	Workshop on Strategies of software Engineering and Testing	200
2016-17	MRS. X.RUPY FLORA AP/CHEMISTRY	Workshop on IQAC-An Integrated Aproach	250
2016-17	MRS. A.YUVARANI AP/MATHS	Workshop on IQAC-An Integrated Aproach	250
2016-17	MRS. G.MAHALAKSHMI AP/CSE	Workshop on Advanced Functional Materials	250
2017-18	MRS. U.SARAYU AP/ECE	National Conference on signal Processing and communication Techniques (CSPCT'18)	2000
2017-18	MR. R.RAMESH KUMAR AP/ECE	Workshop on Personality Development	2000
2017-18	MR. J. G. SABARISH AP/ECE	International Conference on Recent Trends in Engineering, Computers, Information Technology and Applications (ICRTECITA-2018)	2500



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2017-18	MR. N.KAPIL DEV AP/MECH	International Conference on Recent Trends in Engineering, Computers, Information Technology and Applications (ICRTECITA-2018)	2500
2017-18	MRS.T.ESTHER AP/ECE	International Conference on Recent Trends in Engineering, Computers, Information Technology and Applications (ICRTECITA-2018)	2500
2017-18	MR.U.KARTHIK AP/CIVIL	International Conference on Emerging Trends in Engineering, Science and Sustainable Technology (ICETSST-2018)	1500
2017-18	MRS.A.JEYALAKSHMI AP/EEE	International Conference on Emerging Trends in Engineering, Science and Sustainable Technology (ICETSST-2018)	1500
2017-18	MR.K.JAYAPRAKASAM AP/ECE	Workshop on OPNET for Wireless Networks	1200
2017-18	MR. R.YOGESH AP/ECE	Workshop on Image Processing for Biomediical Applications	1000
2017-18	MRS. A.INIYA MARY AP/ECE	Workshop on Image Processing for Biomediical Applications	1000
2017-18	MR. G.SETHURAJ AP/MECH	International Conference on Internet of Things & Challenges (ICITC-2017)	2100
2017-18	MS.R.RANJITHA AP/EEE	International Conference on Internet of Things & Challenges (ICITC-2017)	2100
2017-18	MRS.U.SARAYU AP/ECE	Workshop on VLSI Architecture for Medical Signal Processing Applications	1500
2017-18	MR. S. M.VIJAYARAJAN AP/ECE	Workshop on VLSI Architecture for Medical Signal Processing Applications	1500
2017-18	MR. P.THANGAMUNIYAPPAN AP/MECH	International Conference on Emerging Trends in Science and technology for engineering systems	2250
2017-18	MR. P.THANGAPANDIAN AP/MECH	International Conference on Emerging Trends in Science and technology for engineering systems	2250
2017-18	MR. M.P.PRABAKARAN AP/MECH	International Conference on Emerging Trends in Science and technology for engineering systems	2250
2017-18	MRS.B.KAVITHA AP/EEE	International Conference on Emerging Trends in Science and technology for engineering systems	2250
2017-18	MRS.N.ANITHA AP/EEE	International Conference on Emerging Trends in Science and technology for engineering systems	2250
2017-18	MRS.B.KAVITHA AP/EEE	Workshop on android APP Development	1000
2017-18	MRS.N.ANITHA AP/EEE	Workshop on android APP Development	1000
2017-18	MRS. J.PRISCA MARY AP/CSE	Workshop on android APP Development	1000
2017-18	MRS.N.EZHILMATHI AP/EEE	International Conference on Internet of Things & Challenges (ICITC-2017)	2100
2017-18	MRS. B.KAVITHA AP/EEE	International Conference on Internet of Things & Challenges (ICITC-2017)	2100
2017-18	MRS. A.JEYA CHRISTY AP/CSE	International Conference on Internet of Things & Challenges (ICITC-2017)	2100



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2017-18	MRS. S. T. SARANYA AP/EEE	Workshop on Sustainable Quality Assurance Iniatives at CKCET	1200
2017-18	MR.K. RAJESH AP/EEE	Workshop on Sustainable Quality Assurance Iniatives at CKCET	1200
2017-18	MRS. T.ESTHER AP/ECE	Workshop on Sustainable Quality Assurance Iniatives at CKCET	1200
2017-18	MRS. S.KAMALAM AP/ECE	Workshop on Sustainable Quality Assurance Iniatives at CKCET	1200
2017-18	MR. M.PANDIMAHARAJAN AP/EEE	International Conference on Emerging Trends in Engineering, Science and Sustainable Technology (ICETSST-2018)	1500
2017-18	MR. M.PANDIMAHARAJAN AP/EEE	International Conference on Recent Trends in Engineering, Computers, Information Technology and Applications (ICRTECITA-2018)	2250
2017-18	MR. M.GOMUGAN AP/ECE	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 18)	2000
2017-18	MR.S.SATHYAMOORTHI AP/EEE	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 18)	2000
2017-18	MRS.S.T SARANYA AP/EEE	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 18)	2000
2017-18	MR. R.HARIHARAN AP/CSE	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 18)	2000
2017-18	MR. R.SUGASHINI AP/CSE	International Conference on Applied Soft Computing Techniques (ICASCT'18)	1500
2017-18	MR. R.RAMYA AP/CSE	International Conference on Applied Soft Computing Techniques (ICASCT'18)	1500
2017-18	MR. K.JENITHA AP/CSE	International Conference on Applied Soft Computing Techniques (ICASCT'18)	1500
2017-18	MRS. A.KANIMOZHI AP/MATHS	NATIONAL CONFERENCE ON RECENT ADVANCES IN PURE AND APPLIED MATHEMATICS	1750
2017-18	MR. S. SURENDHAR AP/ECE	Training Program on CCNA Course	4000
2017-18	MR. R. HARIHARAN AP/CSE	Training Program on CCNA Course	4000
2017-18	MR.B.VELMURUGAN AP/MBA	International Conference on Global talent Management in the Digital ERA	2100
2017-18	MR.N.MURUGESAN AP/MBA	International Conference on Global talent Management in the Digital ERA	2100
2017-18	MR.C.BALAJI KHANDASAMY AP/MBA	International Conference on Global talent Management in the Digital ERA	2100
2017-18	MR. C.SELVAM AP/MECH	Workshop on Intellectual Property Rights and Innovations	900
2017-18	MR. K.KATHIRVEL AP/MECH	Workshop on Intellectual Property Rights and Innovations	900
2017-18	MR.M.PRAKASH AP/MECH	National Conference on Research Exploitations in Mechanical Engineering -(REME-18)	2000





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2017-18	MR. K.S.UDHAYA KUMAR AP/MECH	National Conference on Research Exploitations in Mechanical Engineering -(REME-18)	2000
2017-18	MR. M.P.PRABAKARAN AP/MECH	ABAKARAN Workshop on Advanced Machining Processes	
2017-18	MR. J.KARTHI KEYAN AP/MECH	Workshop on Advanced Machining Processes	1250
2017-18	MR. K.SHANTHAKUMAR AP/CIVIL	Workshop on Total Station and its applications	900
2017-18	MR. T.SENTHILKUMAR AP/CIVIL	Workshop on Total Station and its applications	900
2017-18	MR.G.JEYAVEERAPANDI AN AP/CIVIL	Workshop on STAAD PRO	1250
2017-18	MR. P.DURAIPANDI AP/CIVIL	Workshop on STAAD PRO	1250
2017-18	MR. P.GOWRI PRASAD AP/CIVIL	Workshop on recent Advancement in Construction Techniques	950
2017-18	MRS. C.SELVI AP/CIVIL	Workshop on recent Advancement in Construction Techniques	950
2017-18	MRS.P.KAYALVIZHI AP/MATHS	Workshop on Outcome based Education-Acrrediation by NBA	1500
2017-18	MRS. J.JEYASHEELI AP/CHEMISTRY	Workshop on Outcome based Education-Acrrediation by NBA	1500
2017-18	MRS. R.SRIVIDHYA AP/MATHS	Workshop on Outcome based Education-Acrrediation by NBA	1500
2017-18	MR. S.DAVID BASKAR AP/ECE	National Conference on Recent Advancements in Signal Processing and Communications (NCRASPC-18)	1200
2017-18	MR. C.KARTHIK SENTHILKUMAR AP/ECE	National Conference on Recent Advancements in Signal Processing and Communications (NCRASPC-18)	1200
2017-18	MRS. N.NITHYA AP/CSE	International Conference on Cyber Physical System for Next Generation Computing	2000
2017-18	MRS. J.JEYASUNDARI AP/CSE	International Conference on Advancement in Engineering ,Science and Technology(ICAEST'18)	1750
2017-18	MRS. P.DURGA DEVI AP/CSE	International Conference on Advancement in Engineering ,Science and Technology(ICAEST'18)	1750
2017-18	MRS. M.ANITHA AP/ECE	International Conference on Advancement in Engineering ,Science and Technology(ICAEST'18)	1750
2017-18	MRS.J.DAISY RANI AP/MBA	Workshop on Organizing Reaserch with Reference Management Tools	1200
2017-18	MRS. R.MUTHUKUMARI AP/MATHS	National Conference On Recent Advances In Pure And Applied Mathematics	1250
2017-18	MRS. P.KAYALVIZHI AP/MATHS	National Conference On Recent Advances In Pure And Applied Mathematics	1250
2017-18	MR. K.YOGUNATH AP/MATHS	National Conference On Recent Advances In Pure And Applied Mathematics	1250
2017-18	MR. S.ALAGHU DHARMARAJ AP/CIVIL	International Conference on Chip, Circuitry, Current, Coding, Combustion and Composites (I7C-2017)	1500



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2017-18	MR. P.BALAMURUGAN AP/CIVIL	International Conference on Chip, Circuitry, Current, Coding, Combustion and Composites (I7C-2017)	1500
2018-19	MRS. T.ESTHER AP/ECE	International Conference on Future Technologies in Engineering, Science & Humanities (ICFTESH-2019)	
2018-19	MRS. S.KAMALAM AP/ECE	International Conference on Future Technologies in Engineering, Science & Humanities (ICFTESH-2019)	1750
2018-19	MR. J. G. SABARISH AP/ECE	International Conference on Future Technologies in Engineering, Science & Humanities (ICFTESH-2019)	1750
2018-19	DR.A.GOPI SAMINATHAN AP/ECE	Workshop on Internet on things	1500
2018-19	MS. J.BAMA AP/CSE	Workshop on Internet on things	1500
2018-19	MRS. U.SARAYU AP/ECE	International Conferece on Recent Trends in Engineering Education (ICRTEE 2K18)	2000
2018-19	MR. S.JOTHI MANIKANDAN AP/ECE	International Conferece on Recent Trends in Engineering Education (ICRTEE 2K18)	2000
2018-19	MR. R.YOGESH AP/ECE	International Conference on Science and Innovative Engineering	1200
2018-19	MRS. A.INIYA MARY AP/ECE	International Conference on Science and Innovative Engineering	1200
2018-19	MRS. V.SUJITHA AP/CSE	International Conference on Science and Innovative Engineering	1200
2018-19	MR. K.SUNDARAPANDI AP/ECE	International Conference on Science and Innovative Engineering	
2018-19	MR. S.JOSHUA AP/MECH	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 19)	
2018-19	MR.P.BALAMURUGAN AP/CIVIL	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 19)	1500
2018-19	MRS.S.T.SARANYA AP/EEE	International Conference on Recent Trends in Engineering, Science and Technology (ICRTEST'19)	1200
2018-19	MS.R.RANJITHA AP/EEE	International Conference on Recent Trends in Engineering, Science and Technology (ICRTEST'19)	1200
2018-19	MR.S.SATHYAMOORTHI AP/EEE	Workshop on Energy Management Systems	900
2018-19	MR.M.PANDIMAHARAN AP/EEE	Workshop on Energy Management Systems	900
2018-19	MR.S.SATHISH CHALES AP/EEE	Workshop on Energy Management Systems	900
2018-19	MR. K.KARUPPASAMY AP/CIVIL	Workshop on Advanced Surveying Using Total Station, GPS and GIS Concept	
2018-19	MS. R.INDHUJA AP/EEE	International Conference on Recent Trends in Multi- Disciplinary Research (ICRTMDR-18)	
2018-19	MR. S.GOKUL PRAN AP/CSE	International Conference on Recent Trends in Multi- Disciplinary Research (ICRTMDR-18)	
2018-19	MRS.R.ANITHA AP/EEE	National Conference on Recent trends in Electrical, Electronics, Communication and Computing technologies	1200





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2018-19	MRS.N.EZHILMATHI	National Conference on Recent trends in Electrical,	1200
	AP/EEE	Electronics, Communication and Computing technologies Interntional Conferrence on Recent Innovations in	
2018-19	MR.M.VIMALCHAND AP/MECH	Engineering (ICRIE 19)	1100
	MR. G.SETHURAJ	Interntional Conferrence on Recent Innovations in	2000
2018-19		AP/MECH Engineering (ICRIE 19)	
2040.40	MR. R.HARIHARAN	International Conference on emerging Trends in	1500
2018-19	AP/CSE	Engineering & Technology (ICETET'19)	
2010 10	NADC C CELVII AD /CIVIII	International Conference on emerging Trends in	1500
2018-19	MRS. C.SELVI AP/CIVIL	Engineering & Technology (ICETET'19)	1500
2018-19	MR. A.JOHN FRANCIS	International Conference on emerging Trends in	1500
2010-19	AP/MECH	Engineering & Technology (ICETET'19)	1300
2018-19	MRS. G.SASHIKALA	International Conference on emerging Trends in	1500
2010-19	AP/CSE	Engineering & Technology (ICETET'19)	1300
2018-19	MR.C.BALAJI	Workshop on Internet on things	2000
2010 13	KANDASAMY AP/MBA		2000
	MR.N.RAJARAJESWARAN	Workshop on Rejuvemation of emerging economics	
2018-19	AP/MBA	through rural skill development and Juvenile	1000
	,	Enterpreneurship	
2010 10	MRS.P.BALASUBHA	Workshop on Rejuvemation of emerging economics	1000
2018-19	LAKSHMI AP/MBA	through rural skill development and Juvenile Enterpreneurship	1000
	DR.T.MALAI CHAMY	Enterpreneursnip	
2018-19	AP/MECH	Workshop on Engineering Mechanics	950
2010.10	MR.K.ARUNA SENTHIL	Warlahan an Fasinaanina Mashanina	050
2018-19	KUMAR AP/MECH	Workshop on Engineering Mechanics	950
2010 10	MR. C.VIJAYAKUMAR	Workshop on Advanced Surveying Using Total Station, GPS	000
2018-19	AP/CIVIL	and GIS Concept	900
2018-19	MR. P.MANIKANDAN	Workshop on Advanced Surveying Using Total Station, GPS	000
2018-19	AP/CIVIL	and GIS Concept	900
2010 10	MR.K.KARUPPASAMY	Workshop on Geotechnical solution for practical design of	1000
2018-19	AP/CIVIL	element using MIDAS GTS NX	1000
2018-19	MR.P.GOWRI PRASAD	Workshop on Geotechnical solution for practical design of	1000
2018-19	AP/CIVIL	element using MIDAS GTS NX	1000
2010 10	MR. P.THANGAPANDIAN	International Conferece on Recent Trends in Engineering	050
2018-19	AP/MECH	Education (ICRTEE 2K18)	950
2010 10	MR. M.MATHAN RAJ	International Conferece on Recent Trends in Engineering	050
2018-19	AP/MECH	Education (ICRTEE 2K18)	950
2010 10	MR. R B.THIRU	International Conferece on Recent Trends in Engineering	950
2018-19	MURUGAN AP/MECH	Education (ICRTEE 2K18)	330
2018-19	MRS. J.PRISCA MARY	International Conference on Cyber Physical Systems	1150
2010-13	AP/CSE	(ICCPS'19)	1130
2018-19	MR. J.DINESH AP/CSE	International Conference on Cyber Physical Systems	1150
2010 17		(ICCPS'19)	1130
2018-19	MS. S.SATHIYA AP/CSE	International Conference on Cyber Physical Systems	1150
	1	(ICCPS'19)	



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2018-19	MR. T.BALASUBRAMANI AP/MECH	Interntional Conferrence on Recent Innovations in Engineering (ICRIE 19)	1250
2018-19	MR. K.KARTHIK AP/ECE	Workshop on Internet on things	1000
2018-19	MS. P.KALEESHWARI AP/CSE	International Conference on Cyber Physical Systems (ICCPS'19)	1500
2018-19	MR. P.DINESH KUMAR AP/MECH	International Conference on Recent Trends in Multi- Disciplinary Research (ICRTMDR-18)	2250
2018-19	MRS. M.SURIYA MARY AP/CSE	Indian Geotechnical conference IGC-2018	2000
2018-19	MR. K.SELVAM AP/CIVIL	Indian Geotechnical conference IGC-2018	2000
2018-19	MR. S.SURESH KUMAR AP/MECH	Indian Geotechnical conference IGC-2018	2000
2018-19	MR. M.RANJITH KUMAR AP/MECH	International Conference on Recent Innovation in Mechanical Engineering (ICRIME-2K19)	1500
2018-19	MR. M.P.PRABAKARAN AP/MECH	International Conference on Recent Innovation in Mechanical Engineering (ICRIME-2K19)	1500
2018-19	MR. P.THANGAMUNIYAPPAN AP/MECH	International Conference on Recent Innovation in Mechanical Engineering (ICRIME-2K19)	1500
2018-19	MR. N.RAJA RAJESHWARAN AP/MBA	International Conference on Future Technologies in Engineering, Science & Humanities (ICFTESH-2019)	1350
2018-19	MR. N.MURUGESAN AP/MBA	International Conference on Future Technologies in Engineering, Science & Humanities (ICFTESH-2019)	1350
2018-19	MR. B.VELMURUGAN AP/MBA	Workshop on Understanding Self	1500
2018-19	MR. G.SUNDARARAJAN AP/MECH	Workshop on Understanding Self	1500
2018-19	MR. N.MURUGESAN AP/MBA	Workshop on Understanding Self	1500
2018-19	MR. P.DINESH KUMAR AP/MECH	International Conference on Applied Science, Engineering and Technology (ICASET-18)	1200
2018-19	MRS. M.ANITHA AP/ECE	International Conference on Applied Science, Engineering and Technology (ICASET-18)	1200
2018-19	MR. K.RAJESH AP/EEE	Workshop on Applications of MATLAB in Electrical Engineering	1000
2019-20	MRS. S. PREMA SUNDARI AP/CIVIL	National Conference on Recent Trends and Development in Civil Engineering(NCRTD-2020)	2500
2019-20	MR. K.SHANTHA KUMAR AP/CIVIL	National Conference on Recent Trends and Development in Civil Engineering(NCRTD-2020)	2500
2019-20	MS.E.MATHUMATHISURI YA AP/CIVIL	National Conference on Recent Trends and Development in Civil Engineering(NCRTD-2020)	2500
2019-20	MR. G.SUNDARA RAJAN AP/MECH	Workshop on Innovative Pedagogies for Quality Enhancement in Engineering Education	1500
2019-20	MR. V.MUTHUKUMAR AP/CIVIL	Workshop on Innovative Pedagogies for Quality Enhancement in Engineering Education	1500





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2019-20	MRS. K. TAMILSELVI AP/EEE		
2019-20	MR. K.JAYAPRAKASAM AP/ECE	Workshop on Aurdiuno	750
2019-20	MR.T.SIVAKUMAR AP/EEE	Workshop on Aurdiuno	750
2019-20	MR. M.EDWINLAWRANCE AP/EEE	Workshop on Aurdiuno	750
2019-20	MR. M.VIJAYARAJAN AP/ECE	Workshop on Aurdiuno	750
2019-20	MR. N.KARTHIC AP/CIVIL	Workshop on Concrete Mix Design	700
2019-20	MR.V.PRAKASH AP/CIVIL	Workshop on Concrete Mix Design	700
2019-20	DR.T.PRIYA AP/MATHS	National Conference on research in recent Scenario'19 (NCRRS'19)	800
2019-20	MRS. A.KANIMOZHI AP/MATHS	International conference on recent advances in pure and apllied mathematics organized by the PG & Research department of mathematics	1500
2019-20	DR.M.PANDIMAHARAJA N AP/EEE	Workshop on Data Analysis and Visualization using R programming	1500
2019-20	MRS. S.T.SARANYA AP/EEE	Workshop on Data Analysis and Visualization using R programming	750
2019-20	MRS. T.ESTHER AP/ECE	Workshop on Data Analysis and Visualization using R programming	750
2019-20	MRS. K.SULOCHANA AP/MBA	International Conference on business transformation in digital economy	1500
2019-20	MR. P.MANIKANDAN AP/CIVIL	Workshop on Recent Trends in Geotechnical Engineering	1500
2019-20	MR. R.NARAYANAN AP/MECH	Workshop on Recent Trends in Geotechnical Engineering	1500
2019-20	MR. K.SELVAM AP/CIVIL	Workshop on Recent Trends in Geotechnical Engineering	1500
2019-20	MR. N.KARTHIC AP/CIVIL	Workshop on Recent Trends in Geotechnical Engineering	1500
2019-20	MR. U.VIJAYANARAYANAN AP/MATHS	International conference on recent advances in pure and applied mathematics organized by the PG & Research department of mathematics	1500
2019-20	MR.T.K.PRASANNA AP/CIVIL	National Conference on Recent Trends and Development in Civil Engineering(NCRTD-2020)	2100
2019-20	MR. R B.THIRU MURUGAN AP/MECH	National conference on Research in Recent scenario'19(NCRRS'19)	1200
2019-20	MS. S.MONIKA AP/ECE	Workshop on Recent Reasearch Advancement in the design of Microwave Antennas	1000
2019-20	MR. M.MATHAN RAJ AP/MECH	Workshop on Innovative Pedagogies for Quality Enhancement in Engineering Education	900
2019-20	MS. E.MATHU MATHI SURYA AP/CIVIL	Workshop on Innovative Pedagogies for Quality Enhancement in Engineering Education	900





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2019-20	MR. S.SURESH KUMAR AP/MECH	Workshop on Innovative Pedagogies for Quality Enhancement in Engineering Education	900
2019-20	MR. N.KARTHIC AP/CIVIL	International Conference on Emerging research in Civil, Aeronautical and Mechanical Engineering (ERCAM-2019)	1500
2019-20	MR. V. RAMASAMY AP/MECH	International Conference on Emerging research in Civil, Aeronautical and Mechanical Engineering (ERCAM-2019)	1500
2019-20	MR. V.PRAKASH AP/CIVIL	International Conference on Emerging research in Civil, Aeronautical and Mechanical Engineering (ERCAM-2019)	1500
2019-20	MR. T.BALASUBRAMANI AP/MECH	International Conference on Emerging research in Civil, Aeronautical and Mechanical Engineering (ERCAM-2019)	1500
2019-20	MR. J.VISWANATH AP/CSE	International Conference on Computer Aided Drug Delivery	1000
2019-20	MR. S.VINAYAGAM AP/ECE	International Conference on Computer Aided Drug Delivery	1000
2019-20	MR. J.G.SABARISH AP/ECE	Workshop on Articial Intelligent in Neurosciences:A Clinician's Perspective	1200
2019-20	MR. S.SUDHAKAR AP/ECE	Workshop on Articial Intelligent in Neurosciences:A Clinician's Perspective	1200
2019-20	MR. S.SURENDHAR AP/ECE	Workshop on Articial Intelligent in Neurosciences:A Clinician's Perspective	1200
2019-20	MR. P.KALEESHWARI AP/CSE	Workshop on Articial Intelligent in Neurosciences:A Clinician's Perspective	1200
2019-20	MR. J.VISWANATH AP/CSE	Workshop on Data Analysis and Visualization using R programming	900
2019-20	MRS.V.SUJITHA AP/CSE	Workshop on Data Analysis and Visualization using R programming	750
2019-20	MRS. C.KALPANA AP/CSE	Workshop on Data Analysis and Visualization using R programming	750
2019-20	MR. S.JOTHI MANIKANDAN AP/ECE	National conference on Research in Recent scenario'19(NCRRS'19)	1000
2019-20	MR. K.RAJESH AP/EEE	National conference on Research in Recent scenario'19(NCRRS'19)	1000
2019-20	MR. G.SETHURAJ AP/MECH	National conference on Research in Recent scenario'19(NCRRS'19)	1000

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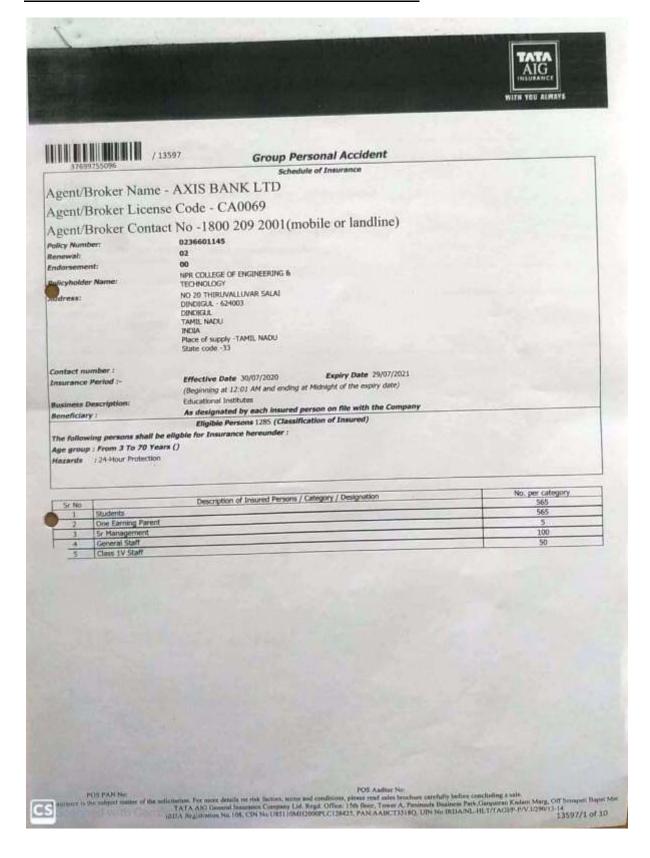
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### 6.3.1.3. GROUP INSURANCE FOR THE ENTIRE FACULTY





# NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

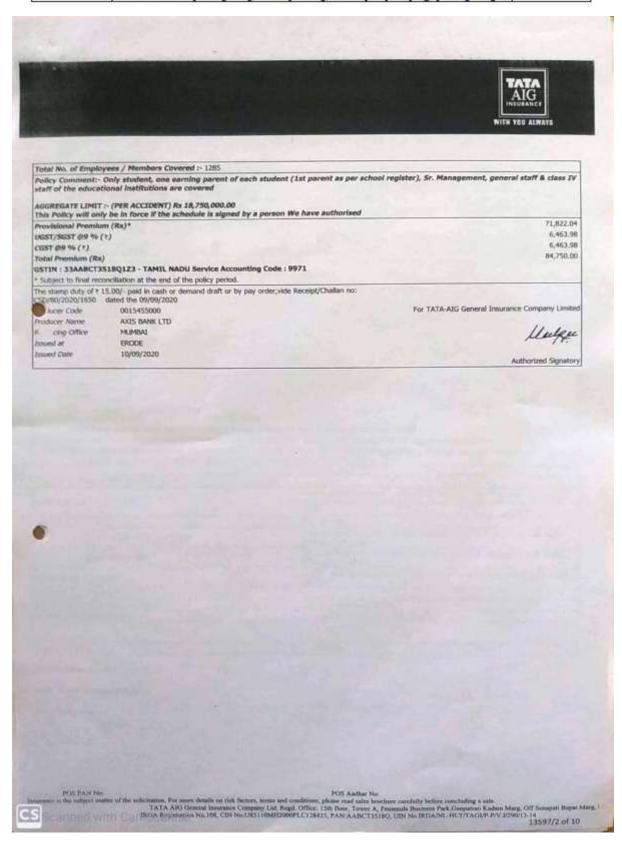
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**GROUP INSURANCE** 



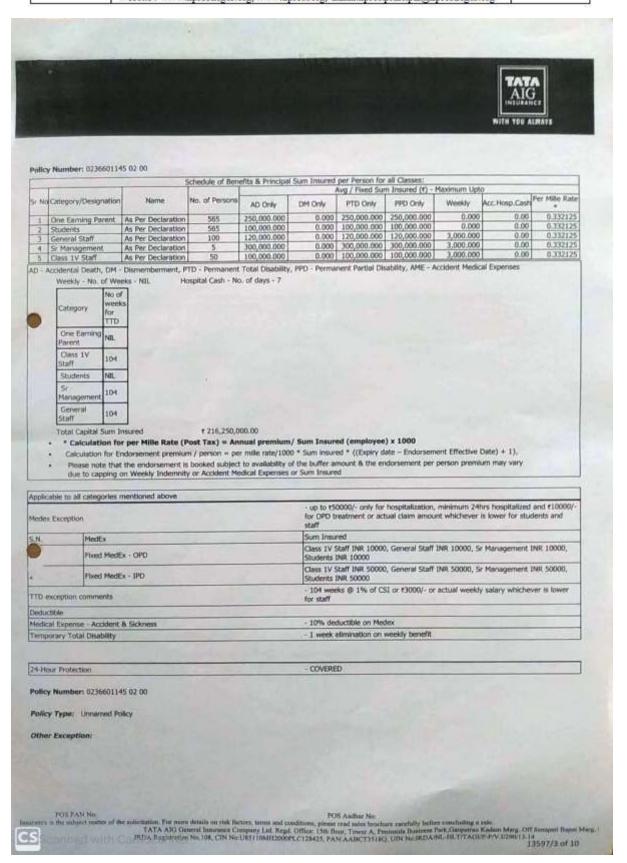
## NPR College of Engineering & Technology

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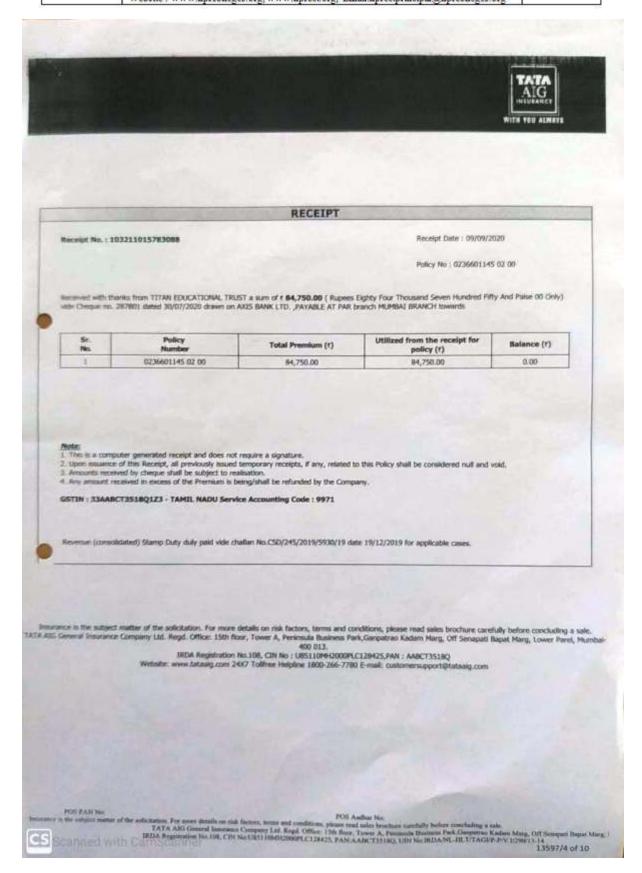
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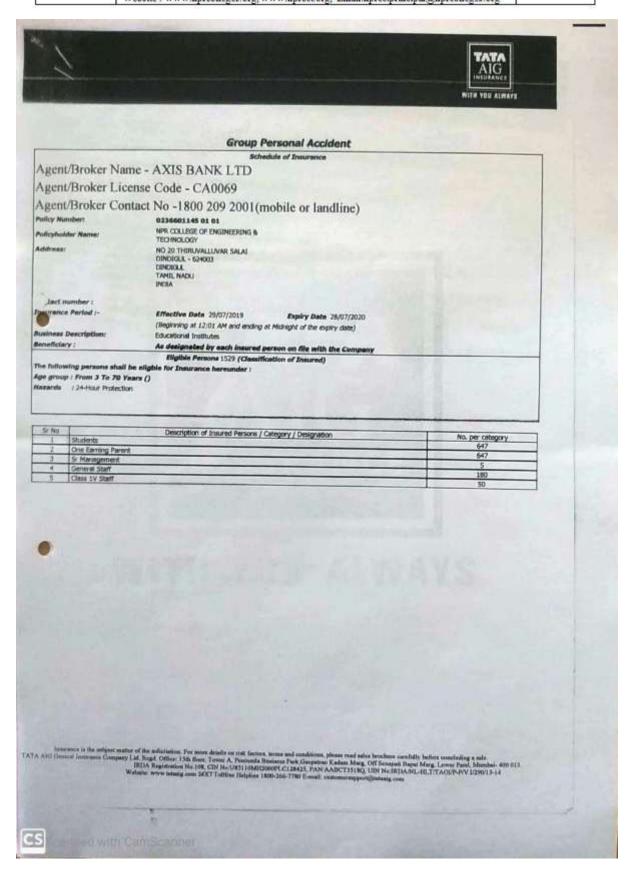
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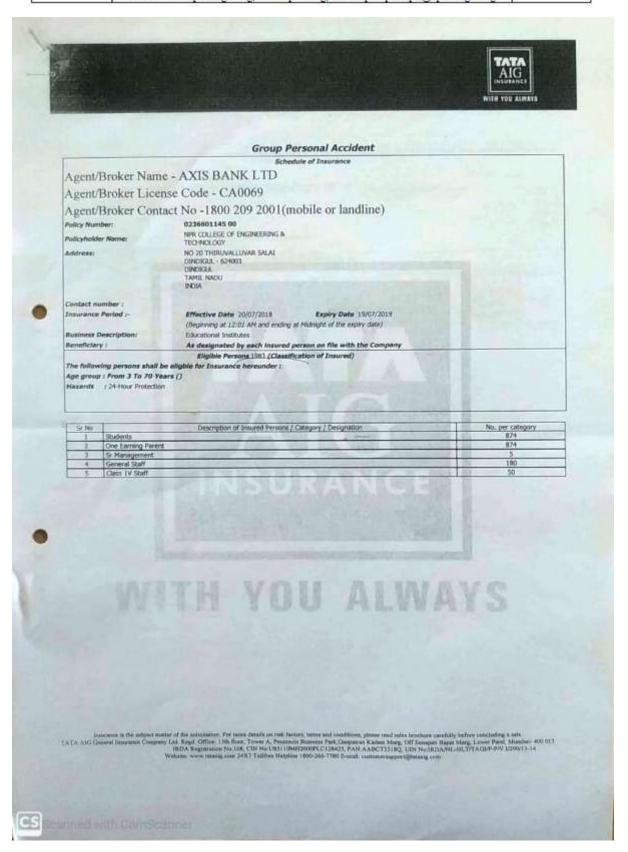
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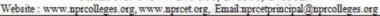
**GROUP INSURANCE** 



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### Tata AIG General Insurance Company Ltd.



## Group Personal Accident

Schedule of Insurance

Agent/Broker Name - Axis Bank Ltd

Agent/Broker License Code - CA0069: Agent/Broker:Contact No - 18001035577

(mobile or landline)

Policy Number:

GPA0007292 03

Policyholder:

NPR College of Engineering & Technology

Address:

Npr Nagar Natham Dindugal Natham, 624401 DINDIGUL TAMIL NADU

Insurance Period :-

Effective Date 30/06/2017

Expiry Date 29/06/2018

(Beginning at 12:01 AM and ending at Midnight of the expiry date)

Business Description: Education

Beneficiary :

As designated by each insured person on file with the Company

Eligible Persons 2335 (Classification of Insured)

The following persons shall be cligble for Insurance hereunder:
Age group : From 3 To 70 Years ()
Huzards : 24-Hour Protection(Business&Pleasure)

Sr. No	Description of Insured Persons / Category / Designation	No. per category
1	Class IV Staff (Peons, Gardners, Drivers etc.	50
2	General Staff	180
3	One Earning Parent	1050
4	Sr. Management	5
5	Students	1050

Insurance is the subject matter of the solicitation. For more details on risk factors , terms and conditions please read sales brochure carefully before

Tata AIG General Insurance Company Limited

Registered Office: Peninsula Business Park, Tower A, 18th Floor, Genpatrao Kadam Marg. Lower Parel, Mumbal - 400 013.

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DX70 Branch: 03 IRDA Registration Number: 108 CIN: U85110MH2000Pt.C128425 PAN number: AABCT3518Q Page

Page 1 of 2





# NPR College of Engineering & Technology

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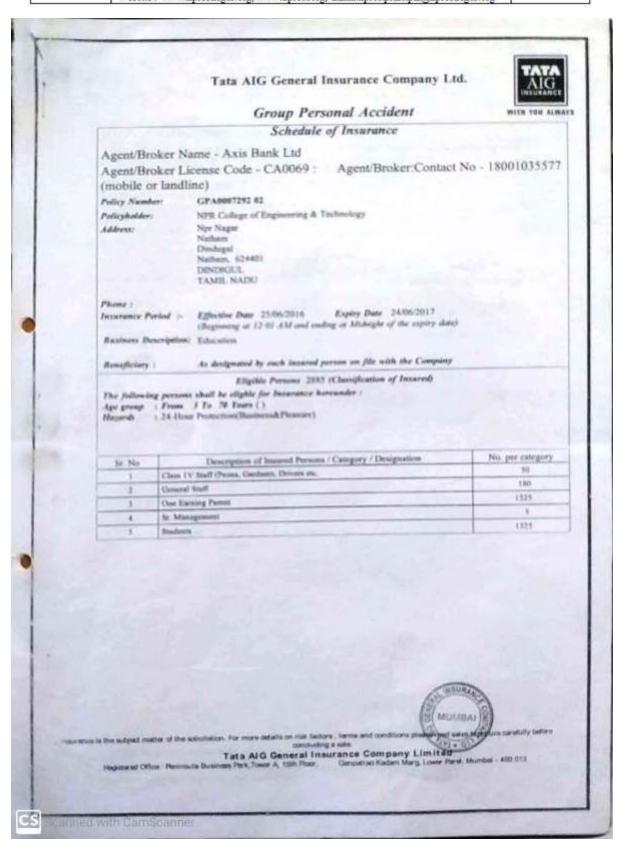
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### 6.3.1.4. INTEREST FREE LOAN INCASE OF MARRIAGE / EMERGENCY SITUATIONS

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## NPR College of Engineering & Technology

NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Phone No: 04544- 246 500, 246501 246502 Website: www.nprcolleges.org E-mail: npryt@nprcolleges.org

18.07.17

P.Anarkale,

Assistant Professor,

Department of English,

NPR College of Engineering and Technology,

Natham.

To

The Administrative Office,

NPR Group of Institutions,

Natham.

Through: Proper Channel

Respected Sir,

Subject: Requesting salary in advance for medical expenses -Reg.

I would like to bring to your kind notice that my husband is undergoing angioplasty in Meenakshi Mission Hospital, Madurai on 19.07.2017(Wednesday). I am in need of monetary help in this situation for medical expenses. If you provide Rs.50, 000/- as salary advance, it will be a huge support to me in my adversity. I hope you will consider my request and do favour.

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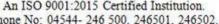
NPR College of Engineering & Technology

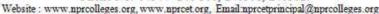
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Website: www.nprcolleges.org E-mail: nprgi@nprcolleges.org

Date: 20-11-2017

### From

Murugesan.N, Assistant Professor, Department of Management Studies, NPR College of Engineering & Technology, Natham- 624 401.

The Administrative Office, NPR Group of Institutions, Natham- 624 401.

Respected Sir.

Sub: Requisition for Salary Advance-reg.

Greetings!

As my sister's marriage is fixed on 14-12-2017 I am in need of Rs.1 lakh for marriage expenses. So, I request your good self to sanction me a loan of Rupees 1 lakh which I assure you to pay back in monthly installments from my salary.

Thanking You

month (4 Rs. 5,060'-

w.P.R. College of Engineering & Technology Natham, Dindigul (Dt) - 624 401.





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## 6.3.1.5. INCENTIVE FOR FACULTIES COMPLETED Ph.D IN ENGINEERING, SCIENCE & HUMANITIES

### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- o Employee's Provident Fund
- o Employee's Group Insurance from TATA AIG General Insurance Company Ltd.
- Management Provide Free Bus facilities to all the Staff members.
- Preference given to employees' children in admission, Scholarship and concession in Tuition fees.
- Management offer Free Accommodation and Mess facilities to the staff members who stay in our Hostel
- Incentive for faculties Completed Ph.D in Engineering by Rs.5000/-, Science & Humanities by 2,500/-
- o Free Medical Check-up for Faculty
- o Interest Free Loan in case of Marriage / Emergency Situations
- Gifts are given to the Faculty Members for Diwali Celebrations

### 5.4. INCENTIVES FOR PUBLICATION:

- Consultancy Projects: Suitable incentive will be granted to the person who takes the consultancy project from an industry/research organization if the income from the project exceeds Rs. 2.5 Lakhs per annum.
- Sports activities and awards are also initiated and encouraged suitably.
- As institutional development is a product of developed faculty and student groups, the institution extends its effort in this direction and offers incentives of faculty, some of which are listed below

Sl. No	Conference / Workshop	Category	Sponsor Amount	
1	Publication of Papers in National level conference	racuity	Registration fee	
2	Publication of Papers in International level conference	Faculty	Registration fee with TA&DA	

 Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below

Types of Research Journal	Quality	Type of article	Assistance
Referred journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 5	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 5	Full paper	Rs. 5,000

NPR College of Engineering and Technology - HR Policy

Page 7





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## <u>List of PhD Holders in Engineering and Science & Humanities:</u>

Sl.No	Name of full time teachers with Ph.D	Year of obtaining Ph.D	Year of recognition as research guide
	Academic ye	ar 2019-2020	
1	Dr.J.SUNDARARAJAN	2008	2009
2	Dr.A.GOPI SAMINATHAN	2013	2015
3	Dr.A.MANIMARAN	2010	NA
4	Dr.T.MALAI CHAMY	2018	NA
5	Dr.S.PAUL SINGARAYAR	2018	NA
6	Dr.M.PANDIMAHARAJAN	2020	NA
7	Dr.T.PRIYA	2016	NA
8	Dr.B.VELMURUGAN	2019	NA
	Academic ye	ar 2018-2019	
1	Dr.B.MARUTHUKANNAN	2014	NA
2	Dr.A.GOPI SAMINATHAN	2013	2015
3	Dr.T.MALAI CHAMY	2018	NA
4	Dr.M.MANIMOZHISELVAN	2011	NA
5	Dr.P.SHANMUGA PRABHA	2017	NA
	Academic ye	ar 2017-2018	
1	Dr.B.MARUTHUKANNAN	2014	NA
2	Dr.A.GOPI SAMINATHAN	2013	2015
3	Dr.M.MANIMOZHISELVAN	2011	NA
4	Dr.T.BALASUBRAMANI	2009	NA
6	Dr.A.NALAYINI DEVI	2017	NA
7	Dr.P.KANNAN	2013	NA
	Academic ye	ar 2016-2017	
1	Dr.B.MARUTHUKANNAN	2014	NA
2	Dr.T.VISUMATHY	2014	NA
3	Dr.A.NALAYINI DEVI	2017	NA
4	Dr.C.BALA MURUGAN	2013	NA
5	Dr.R.SARAVANAKUMAR	2015	NA
6	Dr.P.KANNAN	2013	NA
	Academic ye	ar 2015-2016	
1	Dr.B.MARUTHUKANNAN	2014	NA
2	Dr.P.SHANMUGAPRIYA	2013	NA
3	Dr.C.BALA MURUGAN	2013	NA
4	Dr.R.SARAVANAKUMAR	2015	NA
5	Dr.P.KANNAN	2013	NA
6	Dr.VRA.SAATHAPPAN	2009	NA



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### **6.3.1.6. CADRE PROMOTION FOR THE FACULTIES**



## NPR Group of Institutions

NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.
Phone No: 04544- 246 500, 246501 246502
Website: www.nprcolleges.org E-mail: nprgi@nprcolleges.org

NPR - GI / ORDER NO.17 / 2017 - 18

DATE: 27.12.17

### ORDER

Sub: - Establishment - NPR College of Engineering & Technology,

Natham - HOD appointed - Orders Issued.

In view of Administrative reasons, Mr.B.Velmurugan, Assistant Professor, Department of Management of Studies, NPRCET, is appointed as HOD in the Department of Management Studies from the Forenoon of 27.12.2017.

Chief Administrative Officer NPR Group of Institutions Natham.

To.

Mr.B. Velmurugan,
Assistant Professor,
Department of Management, Studies,
NPRCET.

Copy to

The Principal - NPRCET



# NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

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Website: www.nprcolleges.org E-mail: nprgi@nprcolleges.org

Date: 01.11.2018

### ORDER

Mr.k.Jeyaprakasam Assistant Professor, Department of Electronics and Communication Engineering, NPR College of Engineering and Technology, is promoted as Associate Professor from 01.11.2018.

We wish all success in his endeavors.

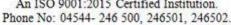
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**Executive Officer** 



# VPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

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Website: www.nprcolleges.org E-mail: nprgi@nprcolleges.org

Date: 29.11.2019

### ORDER

Mrs.S.T.Saranya Assistant Professor, Department of Electrical and Electronics Engineering, NPR College of Engineering and Technology, is promoted as Associate Professor from 29.11.2019.

We wish all success in her endeavors.

**Executive Officer** 

**Cadre Promotion** 



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# 6.3.1.7. CERTIFICATE OF APPRECIATION FOR ACADEMIC EXCELLENCE FORGETTING 100% PASS





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# 6.3.1.8. CASUAL LEAVE / COMPENSATORY LEAVE / WINTER AND VACATION LEAVE

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# 6.3.1.9. FREE MEDICAL CHECK-UP FOR FACULTY



MEDICAL CHECK-UP FOR FACULTY



MEDICAL CHECK-UP FOR FACULTY



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## 6.3.1.10. ON DUTY FOR FACULTIES PURSUING Ph.D



# NPR COLLEGE OF ENGINEERING & TECHNOLOG

(Approved by AICTE, New Delhi & Affiliated to Anna University - CHENNAI)

NPR Nagar, Natham, Diridigul - 624 401, Tamilnadu. Ph : 04544 - 246500, 501, 502

Ref. NPRCET:

Off/ Ref.No.NOC/ST - 4/2018-19

Date: 19.03.2019

NO OBJECTION CERTIFICATE

To

The Principal, Thiyagaraja College of Engineering, Madurai.

This is to certify that <u>Smt</u>, <u>T.ESTHER</u> is a full time Regular employee of <u>NPR College</u> of <u>Engineering</u> and <u>Technology</u>, <u>Natham</u>.

It is certified that, she has completed (From 06.12.2010) <u>8.4 years</u> of service in our institute as a regular employee without any break in service. This institution has no objection in allowing <u>Smt.T.ESTHER AP/ECE</u> to carry out her Ph.D research work under QIP at Thiyagaraja College of Engineering, Madurai.

She will be allowed on duty as required to enable her to attend the pre-registration work.

This certificate is issued for the purpose of applying for the PhD programme under QIP at Thiyagaraja College of Engineering, Madurai.



(Signature and seal of Head of the Institution)

Principal

N.P.R. Coffege of Engineering & Technology Natham, Dinoigul (Dt.)-624 40\*

Administrative Office: No.20, Thiruvalluvar Salai, Dindigul - 624 003. Ph: 0451-2430850, 93 44 44 44



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DIRECTOR

# CENTRE FOR RESEARCH

ANNA UNIVERSITY CHENNAI - 600 025.



Fax Emall

Telephone

+ 91-44-2235 7364/2235 7366 + 91-44-2220 1213 dirresearch@snnsuniv.edu dirresearch@gmail.com

# Lr.No.QIP/Ph.D./Admn./AR1

Date:07.12.2020

Sub: Admission to Ph.D. Programme under QIP - Reg. Ref: The meeting of the 36th Research Board held on 03.11.2020.

Ms.Esther T (Appl. No.51756) is directed to report to this University on 17.12.2020 for admission to Ph.D. Programme in the Faculty of Information and Communication Engineering under QIP scheme with the following documents,

- 1. You are directed to enter the required details in the following link https://cfr.annauniv.edu/jan21/re-edit.php (QIP application number is the user name and E-mail id is the password). Submit the Hardcopy of the application along with the necessary enclosures shall be produced.
- 2. All original certificates with self attested photocopy shall be produced for verification (Original Transfer Certificate will be retained with this University).
- 3. Approved evidence of record obtained from the Supervisor and HoD for the completion of Pre-Registration period.
- Relieving Certificate from the employer in the prescribed format.
- Certificate of AICTE recognition for the Institutions, where the candidate is working, in the prescribed format.

The programme fee of Rs.30,000/- (Rupees Thirty Thousand only) is to be paid through online mode using Credit card/Debit card/Net Banking on successful completion of certificate verification.

If you are not reporting for admission on the above mentioned date, your admission to Ph.D. programme under QIP will be treated as cancelled and the same shall be informed to the Principal QIP Coordinator.

> DIRECTOR QIP CO-ORDINATOR

Ms.T Esther, Assistant Professor, ECE., No.57, Deva Sahaya Nagar, SR Mills Road Dindigul - 624 003. Ph.No: 89408 80088

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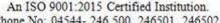
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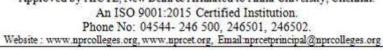


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# PRE-REGISTRATION VISIT

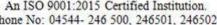
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4.	Problem/Area of Research : VAST IDENTER	
S.	Date of Arrival at this Institute : 23 · 7 · 11	
6.	Date of departure for this visit : 23.7.19 from this Institute.	
7.	Proposed Plan of Visits : 4 visits	
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,	First visit : 16.8.17  Second visit : 21.10.19 to 29.11.19 1 30 days  Third visit : 2.12.19 to 12.12.15 ( 10 days  Fourth visit : 16.3.20 to 27.3.20 ( 10 days	
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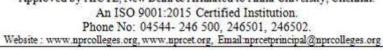


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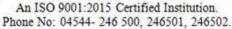
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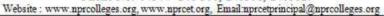


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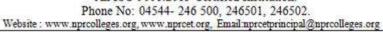




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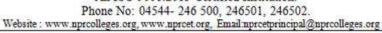




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## 6.3.1.12. FEEWAIVER FOR FACULTIES CHILDREN IN THE COLLEGE RUN BY **MANAGEMENT**

From

Mr.B.Baskar

Junior Accountant

NPR College of Engineering and Technology.

NPR Nagar, Natham,

Dindigul - 624401

To

The Principal,

NPR College of Engineering and Technology,

NPR Nagar, Natham,

Dindigul - 624401

Respected Sir,

Sub: Requesting for my Son Fee Concession - Reg.

With due respect, I have been appointed as a Accountant in our NPR College of Engineering and Technology from 08.09.2008 onwards, my Son B.Arunkarthik Register number: 920815114016 Studying I year Mechanical Engineering in our NPRCET, I Request you to grand me fee concession for my son, So kindly please help me in this concern.

Thanking you

quen feur loads

Your Sincerely

B.Baskar Junior Accountant

Date: 11.08.2015

Place: NPRCET

N.P.R. College of Engineering & Technology Natham, Dindigul (Dt) - 524 401



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- neopineel-

R. Oxin suconf. Fringula Lisa Gunonia, NPR வாதியியர் மத்தும் அம்பித்துராகு கூட்டியது நக்கும், நின்வக்கள்

Ou monin :

ricked medica solving NPR BARGAM (Our AUMUS) நூற்கம், திண்டுக்கவ்

மதிப்றற்டுறுவ அவ்வர

நான் நமக் கூடி ஓடியில் ஆங்கை மணியானநாக சேயால மார்த்த அடுக்குன். जानाह्य மகள் R. साटावरी संग्रेशन हिनाम वाळा 9208 18 106 027 Mass Birth não ECE 178290 Borisis படிக்க வவர்கள்ளேன். எனது மகளக்கு குவவக் கட்டணிற்றில அறிகை அடிங்குமாறு கூடிறையுடன் கேட்குக் கொள்கிதேன்.

Peteron

Divug&6

By 03.08.2018 Per Jean. (R. Ordinalossi)

Submitted to the Admin office

Principal
Princi Mathew Division 1011 - 634 401

**Fee Waiver for Faculties Children** 



# PK College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

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Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

Date: 02.08.2019

From:

Mr.B.Baskar,

Junior Accountant,

NPR College of Engineering and Technology,

Natham, Dindigul - 624401

To:

The Principal,

NPR College of Engineering and Technology,

Natham, Dindigul - 624401

Respected Sir,

Sub: Requesting for my Daughter Tuition Fee Concession - Reg.

I have worked as a Junior Accountant in our NPR College of Engineering and Technology since 08.09.2008, my Daughter Ms.B.Jyothika Register number: 920819106021 Studying I year Electrical and Communication Engineering in our NPRCET, I Request you to grand me fee concession for my daughter, kindly help me to provide the fee concession for my daughter studies.

Thanking you

Your Sincerely

Sub-Hill L. He Admin office

Mr.B.Baskar

Fusion fees # 14000 | Junior Accountant

Principal & Technology

MR. College of Engineering & Technology

North College of Engineering & 1001 - 924 401.

**Fee Waiver for Faculties Children** 



NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

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# 6.3.1.13. SUBSIDIZE FOR ACCOMODATION AND MESS FEEE FOR ALL FACULTY IN THE HOSTEL

### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- o Employee's Provident Fund
- o Employee's Group Insurance from TATA AIG General Insurance Company Ltd.
- o Management Provide Free Bus facilities to all the Staff members.
- Preference given to employees' children in admission, Scholarship and concession in Tuition fees
- Management offer Free Accommodation and Mess facilities to the staff members who stay in our Hostel.
- Incentive for faculties Completed Ph.D in Engineering by Rs.5000/-, Science & Humanities by 2,500/-
- o Free Medical Check-up for Faculty
- o Interest Free Loan in case of Marriage / Emergency Situations
- o Gifts are given to the Faculty Members for Diwali Celebrations

### 5.4. INCENTIVES FOR PUBLICATION:

- Consultancy Projects: Suitable incentive will be granted to the person who takes the consultancy project from an industry/research organization if the income from the project exceeds Rs. 2.5 Lakhs per annum.
- Sports activities and awards are also initiated and encouraged suitably.
- As institutional development is a product of developed faculty and student groups,
   the institution extends its effort in this direction and offers incentives of faculty, some
   of which are listed below

SI, No	Conference / Workshop	Category	Sponsor Amount
1	Publication of Papers in National level conference		Registration fee
2	Publication of Papers in International level conference	Faculty	Registration fee with TA&DA

 Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below

Types of Research Journal	Quality	Type of article	Assistance
Referred journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 5	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 5	Full paper	Rs. 5,000

NPR College of Engineering and Technology - HR Policy

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## 6.3.1.14. FREE TRANSPORT FOR ALL STAFF MEMBERS

### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- o Employee's Provident Fund
- Employee's Group Insurance from TATA AIG General Insurance Company Ltd.
- Management Provide Free Bus facilities to all the Staff members.
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## 6.3.1.15. YEARLY BEST TEACHER AWARD IS PROVIDED FROM NPRCET

### YEARLY INCREMENTS

 Increments shall be given to the staff members based on their contributions and results achieved in the University Examinations and based on their Performance Appraisal system evaluation by the College Principal

### 5.6. INCENTIVE AND REWARDS

Staff members are eligible for the following incentives and rewards, based on their performance, contribution and years of service at the Institution.

- For producing 100% results in a theory paper Rs.1,000/- Cash award from Titan Educational Trust.
- Yearly BEST TEACHER AWARD from Titan Educational Trust.

### VI. LEAVE

## (a) Casual Leave (CL):

All staff members are entitled to take casual leave of 1day /month. However the casual leave of forth coming months (Jan-June & July-Dec) also be taken in ad-vance for maximum of three days with prior permission from Head of the Institution. While considering the additional CL for prior months, the Individual Leave Record (Previous year) can be taken into consideration. The special cases on leave requisition will be discussed with the Chief Administrative Officer for approval.

### (b) Permission:

All staff members are entitled to take 2 permissions of 1 hour each either in the morning (9.20-10.20 am) or in the evening (3.30-4.30pm) per month. However the permission cannot be availed in a day in which casual leave is taken either in AN/FN.

Staff members availing permission in the morning should ensure that their classes are engaged on time. It is the responsibility of the faculty to ensure and the HOD should follow the same.

### (c) ON- DUTY (OD):

OD for attending Programmes/Semester:

		Total Experience of the S	taff members	
Programme	Less than 6 months experience	Above 6 months but less than 1 year	Above 1 year but less than 5 years	Above 5 years
Conference		1 day	2 days	2 days
Workshop / Seminar		1 day	2 days	3 days
FDP / STTP		As per recommendat	tion from HOD & appro Principal	oval from

Note: Staff members who have less than 6 months experience is not eligible for OD.



NPR College of Engineering and Technology - HR Policy

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# NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

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# NPR COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to Anna University - CHENNAI)

NPR Nagar, Natham, Dindigul - 624 401. Tamilnadu. Ph : 04544 - 246500, 501, 502

Website: www.nprcet.org, www.nprcolleges.org E-mail:nprgi@nprcolleges.org

Ref.: NPRCET:

Date: 19.03.2019

## **BEST TEACHER AWARD**

This is to Certify that <u>Smt.T.Esther</u> is working as Assistant Professor in the Department of Electronics and Communication Engineering in our NPR college of Engineering and Technology, she has got the <u>BEST TEACHER</u> award in the year 2017 and she received Rs.5,000 cash prize on 05/sep/2017 (2017 Teachers day).



Principal
Principal
Principal
N.P.R. College of Engineering & Technology
Natham, Dindigul (Dt.)-624 401

Administrative Office: No.20, Thiruvalluvar Salai, Dindigul - 624 003. Ph: 0451- 2430850, 93 44 44 44 33



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# 6.3.1.16. GIFTS ARE GIVEN TO THE FACULTY MEMBERS FOR DIWALI CELEBRATIONS

### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

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- o Employee's Group Insurance from TATA AIG General Insurance Company Ltd.
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- Preference given to employees' children in admission, Scholarship and concession in Tuition fees
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Indexed journals	Impact factor above 5	Full paper	Rs. 5,000





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## **HR POLICY**



Diwali Gift to Teaching and Non Teaching Staff



Diwali Gift to Teaching and Non Teaching Staff





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# 6.3.1.17. EFFECTIVE WELFARE MEASURES FOR THE TEACHING AND NON -TEACHING FACULTY - EMPLOYMENT PROVIDENT FUND

Name of Establishment	NPR COLLEGE OF ENGG - TECHNOLOGY		
Establishment Id:	MDMDU005837800D	Lin	1655197085
Wage Month	FEB-2020	Return Month	MAR-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-MAR-2020	Uploaded Date Time	29-MAY-2020 20:30
Exemption Status	Unexempted	TRRN Number	
Remarks	February 2020 EPF Paid	ECR ld	44589712
Total Members	157		
Contribution and Remittance Details (in Rupoes):	(in Rupees):		
Total EPF Contribution Remitted	1,73,	1,73,824 Total EPS Contribution Remitted	1,11,251
Total EPF-EPS Contribution Remitted	82,4	62,596 Total Refund Advance	0
PMRPY Upfront Benefit Details (in Rupees) :	: (seed)		
Total PMRPY Upfront EPF Amount		0 Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
PMGKY Benefit Details (In Rupees) :			
Total PMGKV henefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
The second of the second of the second of the second of		0	0
PMGKY benefit remarks			



ELECTRONIC CHALLAN CUM RETURN (ECR) **EMPLOYEE'S PROVIDENT FUND** 





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	Gross	12,580	9,980	600'6	7,726	1,720	0,000	0,000	9000%	8,000	24,789	8,167	9,000	9,000	24,780	7,720	24,780	21,780	9,000	0000'6
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## **Employee Provident Fund**

Posting Location of	the member	N.A.	NA.	XX	NA	N.A.	N.A.	N.A.	иА	N.A.	NA	N.A.	N.A.	H.A.	N.A.	NA	N.A.	N.A.	NA.	N.A.
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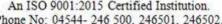
Phone No: 04544- 246 500, 246501, 246502.

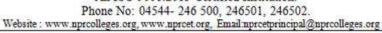
Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

## **Employee Provident Fund**

Posting	the member	NA	NA	N.A.	N.	KA	X.	N.A.	ź	N.A.	N.A.	NA.	N.A.	N.A.	HA	N.A.	11.5	NA	N.A.	× z	KA
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PMRPY / PMGKY Benefit	ER PF Sharo	3	.07	20		4	.91	8	1.1	3	38	*	*		*	E.		1	•	80	. "
PMRP	Pension Share	7	10		-51	*			107	1	•	-12	1	٠	*		1	,	1		1
	Refunds	Đ	0	0	0	0	0	0	0	0	0	0	0	0.	0	0	0	0	0	0	0
	NCP Deys	0	0	D.	0	0	0	0.	0	0	0	0	ė.	0	0	0	0	0	0	0	ø
mitted	E	900	172	ñ	SE.	156	380	102	10	1881	2557	25	231	231	130	102	999	989	9	20	241
Contribution Remitted	E BS	1,163	53	ő	813	п	11.0	979	70	1,250	699	0	\$23	855	900	1038	1,250	1,250	1,250	347	28
S	5	1.062	786	82	1,280	12	1,280	756	736	1,800	840	98.2	786	302.00	646	756	1,800	1,800	1,800	788	E
	EDEL	13.846	6.300	8,300	10,000	11300	10,900	6,300	8,300	10,000	7,000	0000	6,300	6,300	101/3	6.308	15,000	15,000	15,000	4,360	1,090
	80	13,846	6,300	6,300	10,530	6,500	10,500	6,300	6,300	15,000	7,000	0.300	6.300	6,300	9/404	6.360	19,000	16,000	19,000	1,306	8.506
Wages	EPF	13.846	0.300	6.300	10.500	6,300	99,500	6,300	8.300	18,000	7,000	6,300	4,300	0,300	9,404	0,300	12,000	16,000	15,000	6,500	0.000
	Gross	18,780	0000	9.000	15,000	000'8	15,000	000/8	9,000	21,780	10,000	0.000	600'6	3,000	7,720	9,000	21,780	000'99	27.78	9,360	8.380
a per	UAN	HZ0MMOZHI A	KANNAN	KANNAN ALGARRAJA	KANNIKAPAR. AMEBHWARI CHIMMADUR AI	KANTHASAM	KARTHIC NETHYANANASI HAM	жанцеримн	KAJILIPPAZYA VEERANAMB ALAM	KARLIPPASA MY K	KAVITHAT	CRTPCY CRTPCY SUBPRAMANT AN	HUMAH	KUMERASAN SINGARAM	LAWKRANCE XAVERJ	M KANNAN MATHAMADH AR	MACHUMATH L'SURIYA	MANIMASAN	MATHANIBAL	MEENANSHI JOSEPH PATRICK RAJ	MUTHUROWA.
Name as per	ECR	KANIMOZHIA	KANNAN	HANNAN ALDARBAJA	KANNIKAPARAM KANNIKAPAR ESHWARI CHINNADURA KI	KANTHABAMY K	KARTHIC NITHYAKANDH AM	калегррации	KARUPBAIVA VEERAMAMBAL AM		KAVITHA.T	KRISHNAMOCH THY SUBIRAMANIAN	PCUMANN	KUMERASAN	10	-	MADHUMATHI	MANIMARANA	MATHANBAL	MEENACIHI JOSEPH PATRICK BAJ	
	NVD	101241786860	101211011269	101516330845	101579702817	101208942463	101510124043	101710110101	101270076718	100729880401	101309050988	101204507482	101211017403	101238963003	100720877872	101011517282	101518129097	100758100586	101364130172	101241288874	100244280187
	SI. No.	8	9	t q	20	43	2	2	8	9	7		96	12	21	8	2	18	- 8	2	5





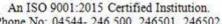


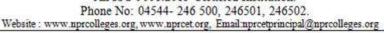


## **Employee Provident Fund**

Postine	Location of the member	NA	NA	NA.	NA	10	NA.	NA	NA	NA	4 2	2	NA.	4.4	N.A.	NA	2	N.A.	40	1	4 2	
Semelit	EE Share					2.0	1	,			,		3 39		ľ	3   3	ľ			1	T.	t
PMRPY / PMGKY Benefit	ER PF Share				ľ							T.	ľ		3	1		1	1	1		
PMRP	Pension Share						+			100	- 1	1	1	. 4	-	1	-1	1				1
	Rafunds	a	0	0	0	0	0		0	0	0		0	0	0	0	0	10	0	0	0	0
	NCP	0	0	6	0	ci	0	0	0	0	0	0	0	0	0	0	a	0	0	0	0	0
petition	#	ñ	736	22	ş	150	ñ	- E	980	380	756	99	223	231	989	98	233	162	282	331	ā	107
Contribution Remitted	85 83 83	525	0	929	282	183	523	823	1,250	3882	0	1,250	ij	20	1,250	1,280	10	8	25	975 978	1,250	629
0	8	756	182	158	BAD	840	282	756	1,800	1,270	756	1,800	758	788	1,800	1,800	756	758	8	MI	1,800	18
	EDIT	6,300	6,300	6,300	7,000	7,000	0000	8,300	15,000	10,584	6,300	15,000	6,300	6,300	15.000	10,000	6,500	6,300	7,128	6.286	15,000	6.300
102	84	6,300	8,300	6.300	7,000	,7,000	000's	6,300	15,000	10,584	6,300	15,000	6.300	6,300	15,000	15,000	6,300	0,300	7,128	6.286	15,000	6,300
Wages	*	6,300	0,300	4,300	7,000	7,000	6,300	6,300	10,000	10,584	6,300	15,000	6,300	0000	15,000	15,000	6,300	6,300	7,128	6,236	15,000	8,300
	Gross	3,000 1	0000	9,000	10,000	10,000	600'8	9,000	27,710	15,120	B.000	21,780	000/6	0,000	23,280	21,780	0000	9,000	10,180	8,980	27,780	9,000
as ber	Repository	MURUSAN	MURUGAN KALMUTHU	MURUGAN PARAMASIVA M	MJRUGAN T	MURUGAN	MURUGESAN MUTHUMAYA N	MUTHURORS HMAN SUBBAIAH	NUTHURUMA R VELUPICIAL	MUTHUKUMA RI RADHA	V UNRUPITURA V	NAGARALI DEVARALI	NALLAZHAG U ALANGAN	NALLIYAPPA N ALAGAN	NAHAYANGU RAMAN	MANIKANDA	PRAJA	PRAJASEKAR	PALCHAMY G	PANDS	PANDI MAHARAJAN M	PANDYBELVA
Name as per	ECR	MURUGAN	MURUGAN	MURUGAN PARAMASINAM		MURUGAN	MURUGRSAN MUTHUMAYAN	MUTHURBSHN AN SUBBAIAH	V MUTHUKUMARR	MUTHURUMARI MUTHUKUMA RADHA RESDHA	MUTHURAL V	NAGARAL	NALLAZHAGU ALANGAN	NALLIYAPPAN ALAGAN	NARAY ANAN RAMAN	P MANICANDAN	PRAIA	P RAJASSICAR #	PALCHAMY G	PANDIA A	PANDI MAHARAJAN M	PANDYSELVAN
	DAN	1012110112307	101204507675	101211017333	101270078739	101211017314	101206842485	101268613105	9223823823001	101269486972	101204507545	101516124613	101204507397	101364854177	101510124068	101148762328	101238963064	101242827194 #	100288807540 #	90028881270 P	COORSESSANGT N	101204507843
	St. No.	88	8	5	23	9	z	23	8	b	8	8	20	33	P.		2	£	2	17 18	20	78









Posting	Location of the member	N.A.	NA	NA.	NA	NA	NA	N.A.	N.A.	NA.	NA	NA	NA	NA.	NA.	N.A.	N.A.	N.A.	N.A.	NA
Sonofft	EE Share			8		100	2	7		1	,	25	1/	111			2.			1 25
PMRPY / PMGKY Benefit	ER PF Share		*1	9.0				*				*		1.0	*		18	4		
PMRF	Penalon Share		1		1				1		4	*	1		15	1	12	-11		1
	Refunds	0	0	0	0	0	0	0	0	0	0	a	D	0	0	0	0	0	a	0
Ì	NCP	0	0	0	0	0	0	0	0	=	0	0	0	10	0	0	0	a	0	0
petitited	5	E	105	756	156	388	980	900	187	756	736	231	127	8	E	ñ	#	649	ž	li
Cartribution Remitted	EB3	0	1,137	0	0	878	1,250	1,250	8038	0	0	S	83	200	e	829	828	1,006	929	909
0	H	756	168	25	786	1280	1,800	1,800	119	85	756	25	738	1,008	15	25	25	1,409	182	180
	EDFT	6,300	13,650	6.300	6300	10,500	15,000	15,000	100'5	900'9	8,300	6,300	6300	8480	0.300	0000	£300	12.075	6300	6300
88	EPS	1,300	13,650	6,300	. 8,300	10,500	18,000	15,000	5,091	6,300	6,300	8,300	6.300	8,400	6.300	6,300	6,300	12,075	6,300	6.300
Wages	PP	8,300	13,890	9700	8,300	10.500	15,000	15,000	160'8	6,300	6300	6300	8,300	8,400	6,300	6,300	6300	12,075	6,300	6,300
	Gross	8,000	19.500	8,000	0,000	15,000	24,780	28,350	7,273	000'8	8,000	8,000	8,000	12,000	6,000	6,000	8,000	17,265	000'6	9,000
is per	Napository	PARAMASIVA N MAMUNDICH	PAULSBIGAR AYAR SUSAI MANICKAM	PAZHANIBAM Y SUBBANAMP ALAM	PERUMAL VENGAPPA NAIDU	POCHUMA RAMACHAND RAN	PREMASUND ARI S	PRIYAT	R.ARAVIND SUBASH	R AYYADURAU	RACHARRISH	MALPENGAPAN DI	EAUA. MUTHURBIS HNAN	HAJESHWAR AN NAMASTVARY	SALTHIVELP: LLM	RAMAR NALLATIONS BI	RAMASAMY	HAMASAMY VEERAMALAI	RAVES	NAVIONAIDE
Name as per	ECR	PARAMASIYAM MAMUMDICHET TI	PAULSINGARAY AR SUSAI MANICKAM	23		POCHNIMA RAMACHANDRA N	PREMASUNDAR PREMASUND 15	PRINAT	R ASAVIND SUBASH	AYYADURAI RASU PICLAI	RADHAKRISHN AN	RAUA MURUGAPANDI	RAJA MUTHURRISHN AN	IA RESHWARAN MASTVAAYA	RAJAMANI SAKTHIVELPILL AI	RAMAII NACLATHAMBI	HAMASAMY	RAMASAMY	RAVIE	RAVICHARDRA RAVICHMADR
110000	UAN	101204507550	100895570090	101211017295	101204507668	101561212225	101516124632	101516330832	10101010101	101204507917	101204807588	101204507738	101204507584	101306559506	101204507509	101478584336	10/108942428	100308735218	101204807725	101204507773
17.1	St. No.	8	-	2	2	2	2	96	4	988	92	98	-6	8	2	#	58	g	2.0	8





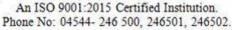
Phone No: 04544- 246 500, 246501, 246502.

Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

Bearing	Location of the member	NA	***	4 2	1	N.A.	N.A.	4 3	1		4 2	NA	1	5	5	5	4	Y Y			×.
Samefit	EE Share	7					8				9										
PMRPY / PMGKY Banafit	ER PF	Billion				38	1		1	ľ		ľ							1		
PMRP	Pension		ľ		1		ľ	ŀ		ľ	,					T,				,	
	Refunds	0	0	a	0	0	0	0	0	0	0	*	D	0	0	0	0	ю	e	0	.0
	NCP	0	0	0	0	0	0	0	0	0	0	0	0	ю	0	0	0	0	0	0	0
amitted	#	ñ	162	365	- Si	25	ā	981	162	462	22	980	231	162	380	756	102	ā	華	152	323
Contribution Remitted	S dia	828	15	875	1,163	878	959	1,250	828	1,048	£	1,230	55	525	828	0	52	990	88	1,290	155
0	22	786	18	1,280	1,704	1,260	150	1,800	756	1,510	1,067	1,800	756	957	*1,260	756	92	122	299	1,800	387
1	nos	9700	6,300	10,500	14,196	10,500	908'9	18,000	6,300	12,586	979	15,000	6,300	6,300	10,500	8,300	0,300	800'8	5.404	15,000	6,300
100	EP3	6,300	6,300	10,800	14,196	10,500	6,300	15,000	6,300	12,586	9.800	15,000	0300	6,300	10,500	6300	8,300	900'9	6,404	15,000	6,300
wages	M	6,300	0000	10,500	14,186	10,500	6,300	15,000	6,300	12,586	909'8	18,000	6,300	8,390	10,500	6.300	6,300	900'9	9,404	15,000	6,300
	Gross	9000	3,000	12,000	20,280	15,000	000'6	32,280	9,000	17,980	12,580	27,780	000's	0000'0	15,000	8,000	000'6	8,589	7.728	21,780	9,000
as bod	UAN Repository	RAVIRUMANI SUBRAMANIY AN	S SAMPANIJVEL	S MONRA	SABARISHJ	SACTHERLAL	SARANRAJ VARATHARAJ	SARANYA S T	SARAVANAH ANDSAN M	BATHIYA MOGRTHY M	SATHYA SARANGASA: NI	SATHYAMOO RTHI SETHURAM	SECAR	SELLAM FALANISAMY	SELVAMIK	SELVAM	SELVAMANI PERIYASAMY	SENTHLIGAM NR SENGUTTUV	SENTHLVEL SHAMMUGA M	SETHURAL	SETHURAMA N PALRAJ
THE STATE OF	ECR	RAVINUMAR SUBRAMANIYA N	S (MANAULVE)	SMONIKA	SABARISH J.G.	SAKTHIBALALI ARDCKIASAMY	SARANBAJ VARATHARAJ	SARAWYAST	SARRAYANAPAN DIAN M	SATHIYA MOORTHY M	SATIETA S	SATHYAMOORT HI SETHURAM	SERVAR YESDIAN YESDIAN	PALAMESAMY	SELVANK	SELVAM FAMASAMY	BELVAMANI PERINASAMY	SENTHELICIMARE AR SENGUTTUNAN SENGUTTUN AN	SENTHEVELS	BETHURALIG 8	SETHCIRAMAN S PAURAL
	UAN	101204507634	101211017348	101516124609	100728538667	101518370055	101366481253	100728524143	101204507862	100340883519	100340570747	101268612428	101581212210	101204507332	101384128819	101206942437	101206942444	M00521815100	100728208302	100728522621	totaroovene
100.00	SI. No.	8	100	101	100	101	104	105	106	101	108	601	110	111	12	2	114	115	118	415	911

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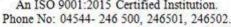


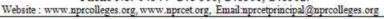




Postlee	Location of the member	NA	NA	NA	4.0	KA.	4.8	NA	NA	N.A.	NA	N.A.	4 2	NA		4 2	1	4 2	474	4 2	NA NA	N.
Senefit	EE Share			,											i Id				ľ	Ī		
PMRPY / PMGKY Benefit	ER PF					5.5			,		9		,	1		T	ľ	-	-			ľ
PMRP	Pension				1				8	7				1				3 3		-		,
	Refunds	0	0	0	0	0	0	0	0	ю	0	0	0	0	0	Ω	0	0	0	0	0	0
	NCP	0	G	0	0	0	0	0	D	0	0	0	0	0	0	0	0	0	0	0	0	0
pettime	25	98	257	100	98	2	簽	388	102	102	155	187	200	383	756	18	195	988	150	088	88	100
Contribution Remitted	85 85 85 85 85 85 85 85 85 85 85 85 85 8	82	88	55	1,280	8	450	878	8238	88	1,230	6	1,250	100	a	873	1,250	1,250	1,250	1,250	(280	8
٥	ш	1,800	940	128	1,800	648	10.20	1,260	756	758	1,800	110	1,800	1,284	125	4 (258	1,800	1,860	1,800	1,800	1,800	788
	EDC	15,000	7,000	0000	15,000	97404	5,404	10,500	6,300	6,300	15,000	1,00,2	15,000	10,696	8,300	10,486	15,000	18,000	15,000	15,000	15,000	8,300
	9	15,000	7,000	6,300	15,000	15,404	5,404	10,500	6,300	6,300	16,000	97094	15,000	10,686	6,300	10,486	15,000	15,000	15,000	15,000	15,000	6,300
NABGES.	163	15,000	7,000	6,300	15,000	6,804	6,404	10,500	6,300	6,300	15,000	5,081	15,000	10,096	6,300	10,486	15,000	15,000	15,000	15,000	15,000	4,300
	Gross	21,780	10,000	8,000	22,500	7,720	7,720	15,000	9,000	8,000	28,260	7,273	21,780	15,280	000'8	14,980	23,280	1,20,000	21,780	34,780	33,780	8,000
5	Repository	BHANTHARD MAR KANDASAWY	SMDHU RAJENDRAN	SWAKLIMAR	SIVAKUMAR. THANGARAJ	BOORIYAPRA KASH MARIAPPAN	SOUNDARYA	SOUTHARAM	SUBBIAH	SUBBURAM BETHUSAMY	SUDHAKAR S	SUDHARSAN AM GOPALAN	SUITHA V	SULDCHANA	SUNDARKU	SUNDARAMO ORTHI V	SUNDARARA	SUNDARARAL NY JAYAPAL	SLARENDHAR SEKAR	SURESHILM AR 8	MALAICHAMY	TAMILARASA N CHINMINITH
-	ECR	SHANTHAKUMA MAR R KANDASAAPY KANDASAAP	SINDHU	SIVANUMAR	SNAKUMAR	SURYAPRAKAS SOORYAPRA H M MARIAPPAN	SCUNDARYA	SOUTHARAMAN SOUTHARAM NEL AMVEL	Билапин	SUBBURAM BETHUSAMY	SUDHANGES	SUDHARBANAN SUDHARSAN GOPALAN AM GOPALAN	SULTHAY	SULDCHANA	SUNDARAL	SUNDAPAMOO S	SUNDARARAJA SUNDARARA, N.G. AN.G.	SUNDARARAIA SUNDARARA N JAYAPAL AN JAYAPAL	SURENDHARS	SURESHALMAR SURESHILM S ARS	T MALAICHAMY T	TAMILARASAN N CHIMMIUTHU C
	UAN	101265612437	101342094652	101211017435	101488114683	100725813050	101389550981	101337022832	101236963072	101270078725	100729251386	101326183675	101364129828	101227035623	101204507521	100369578675	100728543798	100169063018 S	100725178035 8	100374871659 g	101364130129	101268613082 T
	Ž Ž	118	120	121	122	žī.	120	125	題	127	128	128	130	131	22	133 3	104	135	136	107 1	138	8









100000000000000000000000000000000000000	Location of the member		NA.	NA.	NA	NA	NA	NA NA	N.	4 2		¥	KA.	N.A.	NA	NA.	NA NA	1	NA.
Innelli	EE Share					1	1					*							
PHREY / BUGKY BACK	ERPF	oueue	*:		18		•		1	1	1	1	•		1	+			1
DWRP	Pension	onare		1								1	t			+		1	
	Refunds		0					0	0	0	e					9 6	0	0	
	NCP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	0	0
pettime	8	463	菱	1 150	152	989	ī	980	ž	É	738	2272	481	988	608	980	亁	102	988
Contribution Remitted	EPS	1,006	0	1,250	929	1,250	10	967	828	929	0	629	1,022	1,250	8228	1,280	25	53	1,290
0	#	1,449	758	1,800	25	1,000	756	1,800	758	255	756	908	1,473	1,800	*f.404	1,800	3	756	1.800
	EDCI	12,075	6,300	15,000	6,300	15,000	6,300	15,000	6,300	6,300	6,500	7,548	12,271	15,000	11,704	15,000	5,404	6,300	15,000
wages	EPS .	12,075	6,300	15,000	6,300	15,000	6,300	15,000	900'9	97300	6,300	7,546	1221	15,000	11,704	15,000	10,40k	6,300	10,000
wa	EPR	12,075	6,300	15,000	6,300	18,000	6,300	15,000	6,300	6,300	006,9	7,546	12.271	15,000	11,704	15,000	5,404	6,300	15,000
	Gross	17,250	8,000	23,280	8,000	21,780	8,000	23,280	8,000	9,000	8,000	10,780	17,530	21,780	16,770	32,280	7,720	000'6	28,280
and an	Repository	TAMILSELVI	THANDAPANI	FE	THANGAPAN	THANGAPAN DIAN PANDI	THAVAMURU GAN MUTHU	THIRUMURIU GAN PONNAMBAL AM	THRUNAVUK KARASU PARAMASAM	VAPATHARAJ AN ANIMUTHU	VEERANAN	VELLAICHAM	VELMURUGA N BORAPPAN	VUAYAGIMA	VIJAYALAKSH	VUAYARAJAN MARUTHATH URA	VIMALRAJEU MARR AROCHOADAS	VRUMANDI	VISWANATH J
-	ECR	TAMILSELVIK	THANDAMANI SUBBARYA	THANGAMUNIY APPAN P	THANGAPANDI	THANGAPANDI AN PANDI	THAVAMURUGA, THAVAMURU N MUTHU GAN MUTHU	THRUMURUGA N PONNAMBALAM	THRUMAVURKA THRUMAVUK RASU PARAMASAMY PARAMASAMY	VARATHARALAN VARATHAR ANMUTHU ANMUTHU	VEENAMAN	VELLAICHAMY	VELMURUGAN	VLIAYAKUMAR	VUAYALAKSHMI VLIAYALAKSH P	SIM	VMALRAJROMA R AROCKIADASS	VIRUMANDI S	VIEWWANTHJ
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PMGKY Benefit Not Given Remarks :-

PMRPY Benefit, Not Given Remarks .-

(EPF - EPS) diffrence contribution remitted is greatter than due

EPS contribution remitted is greatter than due remittance

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EPF wages are greatter than or equal to 15,000/-

Mismatch in EPF and EPS wages

Reason Name

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## 6.3.1.18. WINTER AND SUMMER VACATION LEAVE FOR NON TEACHING STAFF

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Winter and Summer Vacation Leave for Non Teaching Staff



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