

NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502.



Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

# CRITERION 6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT

## **Key Indicator 6.3 FACULTY EMPOWERMENT STRATEGIES**

## Metric No 6.3.1 Effective Welfare Measures for Faculty & Non-Teaching Staff

S. No.	Welfare Measures
1	Group Insurance for the entire Faculty
2	Interest Free Loan in case of Marriage / Emergency Situations
3	Incentive for faculties Completed Ph.D in Engineering, Science & Humanities.
4	Free Medical Check-up for Faculty
5	On duty for faculties pursuing Ph.D.
6	Granting on-duty leave to the faculty to attend viva-voce for Ph.D and to act as resource persons in other Institutions
7	Fee waiver for Faculties Children in the College run by Management
8	Subsidized Accommodation &mess Fee for all Faculty in the Hostel
9	Free transport for all staff members
10	Gifts are given to the Faculty Members for Diwali Celebrations
11	Employment Provident Fund for Teaching Faculty and Non-Teaching Faculty
12	Medical leave, Maternity leave & Marriage leave
13	Winter and Summer Vacation Leave for Non-Teaching Faculty

Dr. J.SUNDARARAJAN,
B.E., M.Tech., Ph.D.,
Principa
N.P.R. College of Engineering & Technology
Natham, Dindigul (Ut) - 624 401.



Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution.



Phone No: 04544- 246 500, 246501, 246502. Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

### GROUP INSURANCE FOR THE ENTIRE FACULTY



### Group Personal Accident And Business Travel Accident Policy

Schedule of Insurance

Agent/Broker Name - AXIS BANK LTD

Agent/Broker License Code - CA0069

Agent/Broker Contact No -1800 209 2001(mobile or landline)

0236601145 Policy Number:

02 Renewal: Endorsement: 00

NPR COLLEGE OF ENGINEERING & Policyholder Name:

TECHNOLOGY

NO 20 THIRUVALLUVAR SALAI Address:

DINDIGUL - 624003 DINDIGUL TAMIL NADU

INDIA INDIA Place of supply -TAMIL NADU State code -33

Contact number :

Insurance Period :-Effective Date 30/07/2020 Expiry Date 29/07/2021

(Beginning at 12:01 AM and ending at Midnight of the expiry date)

Business Description: Educational Institutes

Beneficiary: As designated by each insured person on file with the Company

Eligible Persons 1285 (Classification of Insured) The following persons shall be eligble for Insurance hereunder:

Age group : From 3 To 70 Years ()

Hazards : 24-Hour Protection

Sr No	Description of Insured Persons / Category / Designation	No. per category
1	Students	565
2	One Earning Parent	565
3	Sr Management	5
4	General Staff	100
5	Class 1V Staff	50



Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution.



Phone No: 04544- 246 500, 246501, 246502. Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org



Total No. of Employees / Members Covered :- 1285

Policy Comment:- Only student, one earning parent of each student (1st parent as per school register), Sr. Management, general staff & class IV

staff of the educational institutions are covered

AGGREGATE LIMIT :- (PER ACCIDENT) Rs 18,750,000.00 This Policy will only be in force if the schedule is signed by a person We have authorised

Provisional Premium (Rs)\* 71,822.04 UGST/SGST @9 % (₹) 6,463.98 CGST @9 % (₹) 6,463.98 Total Premium (Rs) 84,750.00

GSTIN: 33AABCT3518Q1Z3 - TAMIL NADU Service Accounting Code: 997133

\* Subject to final reconciliation at the end of the policy period.

The stamp duty of ₹ 15.00/- paid in cash or demand draft or by pay order,vide Receipt/Challan no:

CSD/80/2020/1650 dated the 09/09/2020

0015455000 Producer Code Producer Name AXIS BANK LTD

Producing Office MUMBAT Issued at FRODE Issued Date 10/09/2020 For TATA-AIG General Insurance Company Limited

Mulker

Authorized Signatory



Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution.



Phone No: 04544- 246 500, 246501, 246502. Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org



Policy Number: 0236601145 02 00

		9	Schedule of Ben	efits & Principa	Sum Insured	per Person for	all Classes:			
			Avg / Fixed Sum Insured				n Insured (₹) -	) - Maximum Upto		
Sr No	Category/Designation	Name	No. of Persons	AD Only	DM Only	PTD Only	PPD Only	Weekly	Acc.Hosp.Cash	Per Mille Rate *
1	One Earning Parent	As Per Declaration	565	250,000.000	0.000	250,000.000	250,000.000	0.000	0.00	0.332125
2	Students	As Per Declaration	565	100,000.000	0.000	100,000.000	100,000.000	0.000	0.00	0.332125
3	General Staff	As Per Declaration	100	120,000.000	0.000	120,000.000	120,000.000	3,000.000	0.00	0.332125
4	Sr Management	As Per Declaration	5	300,000.000	0.000	300,000.000	300,000.000	3,000.000	0.00	0.332125
5	Class 1V Staff	As Per Declaration	50	100,000.000	0.000	100,000.000	100,000.000	3,000.000	0.00	0.332125

AD - Accidental Death, DM - Dismemberment, PTD - Permanent Total Disability, PPD - Permanent Partial Disability, AME - Accident Medical Expenses Weekly - No. of Weeks - NIL Hospital Cash - No. of days - 7

Weekly - No. o	of Week	
Category	No of weeks for TTD	
One Earning Parent	NIL	
Class 1V Staff	104	
Students	NIL	
Sr Management	104	
General Staff	104	

Total Capital Sum Insured

₹ 216,250,000.00

- \* Calculation for per Mille Rate (Post Tax) = Annual premium/ Sum Insured (employee) x 1000
- Calculation for Endorsement premium / person = per mille rate/1000 \* Sum insured \* {(Expiry date Endorsement Effective Date) + 1},
- Please note that the endorsement is booked subject to availability of the buffer amount & the endorsement per person premium may vary due to capping on Weekly Indemnity or Accident Medical Expenses or Sum Insured

Applicable	to all categories mentioned above	
Medex Exception		- up to ₹50000/- only for hospitalization, minimum 24hrs hospitalized and ₹10000/- for OPD treatment or actual claim amount whichever is lower for students and staff
S.N.	MedEx	Sum Insured
1	Fixed MedEx - OPD	Class 1V Staff INR 10000, General Staff INR 10000, Sr Management INR 10000, Students INR 10000
2	Fixed MedEx - IPD	Class 1V Staff INR 50000, General Staff INR 50000, Sr Management INR 50000, Students INR 50000
TTD exce	ption comments	- 104 weeks @ 1% of CSI or ₹3000/- or actual weekly salary whichever is lower for staff
Deductible		
Medical E	xpense - Accident & Sickness	- 10% deductible on Medex
Temporar	y Total Disability	- 1 week elimination on weekly benefit

24-Hour Protection	- COVERED	
2 i flodi i foteetion	COVERED	

Policy Number: 0236601145 02 00 Policy Type: Unnamed Policy

Other Exception:



Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution.



Phone No: 04544- 246 500, 246501, 246502. Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org



#### RECEIPT

Receipt No.: 103211015783088 Receipt Date : 09/09/2020

Policy No: 0236601145 02 00

Received with thanks from TITAN EDUCATIONAL TRUST a sum of **? 84,750.00** ( Rupees Eighty Four Thousand Seven Hundred Fifty And Paise 00 Only) vide Cheque no. 287801 dated 30/07/2020 drawn on AXIS BANK LTD. ,PAYABLE AT PAR branch MUMBAI BRANCH towards

Sr. No.	Policy Number	Total Premium (₹)	Utilized from the receipt for policy (₹)	Balance (₹)
1	0236601145 02 00	84,750.00	84,750.00	0.00

- 1. This is a computer generated receipt and does not require a signature.
  2. Upon issuance of this Receipt, all previously issued temporary receipts, if any, related to this Policy shall be considered null and void.
  3. Amounts received by cheque shall be subject to realisation.
- 4. Any amount received in excess of the Premium is being/shall be refunded by the Company.

GSTIN: 33AABCT351801Z3 - TAMIL NADU Service Accounting Code: 997133

Revenue (consolidated) Stamp Duty duly paid vide challan No.CSD/245/2019/5930/19 date 19/12/2019 for applicable cases.

Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale. TATA AIG General Insurance Company Ltd. Regd. Office: 15th floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg, Lower Parel, Mumbai-400 013.

400 U12.

IRDA Registration No.108, CIN No : U85110MH2000PLC128425,PAN : AABCT3518Q
Website: www.tataaig.com 24X7 Tollfree Helpline 1800-266-7780 E-mail: customersupport@tataaig.com

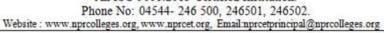


NPR College of Engineering & Technology

NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai.

An ISO 9001:2015 Certified Institution.





## <u>INTEREST FREE LOAN INCASE OF MARRIAGE / EMERGENCY SITUATIONS</u>

From:
T Balasubraman.
NPR Callege of Engineering 1 Technology
aived Letter
The Administrative express.
NPR Group of Insutatulions Date: 14/11/21
Nautham Sign: Jose
Through propos Charmal,
Respected Sir, Sub: Requesting Advances amount for marriage Espansive - rieg.
Sub: Requesting Advances amount - neg.
I have been working as amulant protector
I have been working us among).
1/07/20/6 (5.7)
in our since on Dec 8, 2021. So 1 need
I have marriage on Dec 8, 2021. So 1 need  I have marriage on Dec 8, 2021. So 1
Inancial Support The (2,2,00,000 only).
Requesting amount of 2 tetres trom my Salory on I 11 netward this amount from my Salory on
Required this amount from
J 11 metioned please do need full
alley "
Thanking you
To me him yours faithfully
Date Mill 222
place: Natham
Fostulat to Painipal /PORWARDED TO ADMIN. OFFICE, Bala Suctriamari)
J. L. PRINCIPAL
N.P.R. College of Engineering & Technology
Ar. S. Paul Singorteugort) Natham, Dinuyui (Dt) - 624 401



NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai.

An ISO 9001:2015 Certified Institution.

Phone No: 04544- 246 500, 246501, 246502.



Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org



### INTEREST FREE LOAN



NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502.



Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

## INCENTIVE FOR FACULTIES COMPLETED Ph.D INENGINEERING, SCIENCE &HUMANITIES

### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- o Employee's Provident Fund
- o Employee's Group Insurance from TATA AIG General Insurance Company Ltd.
- o Management Provide Free Bus facilities to all the Staff members.
- Preference given to employees' children in admission, Scholarship and concession in Tuition fees
- Management offer Free Accommodation and Mess facilities to the staff members who stay in our Hostel
- Incentive for faculties Completed Ph.D in Engineering by Rs.5000/-, Science & Humanities by 2,500/-
- o Free Medical Check-up for Faculty
- o Interest Free Loan in case of Marriage / Emergency Situations
- o Gifts are given to the Faculty Members for Diwali Celebrations

### 5.4. INCENTIVES FOR PUBLICATION:

- Consultancy Projects: Suitable incentive will be granted to the person who takes the consultancy project from an industry/research organization if the income from the project exceeds Rs. 2.5 Lakhs per annum.
- o Sports activities and awards are also initiated and encouraged suitably.
- As institutional development is a product of developed faculty and student groups, the institution extends its effort in this direction and offers incentives of faculty, some of which are listed below

Sl. No	Conference / Workshop	Category	Sponsor Amount
1	Publication of Papers in National level conference	Faculty	Registration fee only
2	Publication of Papers in International level conference	Faculty	Registration fee with TA&DA

 Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below

Types of Research Journal	Quality	Type of article	Assistance
Referred journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 5	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 5	Full paper	Rs. 5,000

NPR College of Engineering and Technology - HR Policy

Page 7





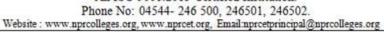
Phone No: 04544- 246 500, 246501, 246502.
Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

### FREE MEDICAL CHECK-UP FOR FACULTY



MEDICAL CHECK-UP FOR FACULTY







## LEAVE / ON DUTY FOR FACULTY TO ATTEND Ph.DVIVA-VOCE AND ACT AS **RESOURCE PERSON**

From		AIDIA CIOTA
	- 0	NPR CET Received Letter: A Farmest
My. A. Kanin	with,	No: 60. Ato maker.
ETHSUHO2		Date: 22   09   2024   11-260
Assistant	professor,	Sign:
Dopart ment	of Mathematics	w car
MPRCET,		
Natham,		Wait for
Dindigul.		Wall
To		W
The Adria	istealine office,	
NPR Gloup	of Institution	o .
Natham	,	,
Dindigul.		
Through Proper	- channal	
Respectived	,	
Respected Sir	7	
SUB: Seekir	g permission	for OD-Reg.
As my p'	h.D Viva-Voce	snamination
will be sheld	on 29.09.	202) at 1-30 pm
at H.H. The		
		Re Invitation for
		est you to permit
we to avail	on dorter of	or & deeps (24' 9 204
29-9-202	1). Kinolly d	the needful.
	Thatling you	
2019121 (On		
22/9/21	mm u	yours of aithfully,
Dindigul.	22/9/201	2213121
Submitted to them	FORWARDED TO ADMIN	OFFICE! A. KANINOZU
	PRINCIPAL 22	Las last
J-gratain	N.P.R. College of Engineering &	1.
C YOLVNATH)	Natham, Dindigul (Dt) - 6	24 401



NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai.

An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502

Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org





P.G & RESEARCH DEPARTMENT OF MATHEMATICS H. H. THE RAJAH'S COLLEGE (Autonomous B+) (Affiliated to Bharathidasan University, Tiruchirappalli) Pudukkottai – 622 001, Tamil Nadu, India.

## NOTIFICATION OF Ph.D. PUBLIC VIVA-VOCE EXAMINATION

In compliance with Ph.D. Regulations of the Bharathidasan University, Tiruchirappalli, Mrs. A. KANIMOZHI (Ref.No. 7324 / Ph.D. K3 / Mathematics / Part time / April 2017 / dated 07.04.2017), Part-Time Scholar, PG and Research Department of Mathematics, H.H. The Rajah's College (Autonomous), Pudukkottai will defend her thesis at a Public Viva- Voce Examination.

### Title of the Thesis

## "CONTRIBUTION TO THE THEORY OF VARIOUS TOTAL STRONG (WEAK) DOMINATIONS IN BIPOLAR FUZZY GRAPHS"

Date & Time : 29.09.2021, 01.30 pm Meeting ID : 868 4238 7294

Passcode : maths

#### External Examiner

### Dr. S. JEYABHARATHI

Professor and Head, Department of Mathematics, Thiagarajar College of Engineering, Madurai - 625 015.

Faculty members, Research Scholars and Students are invited to attend the presentation and take part in the discussion. A copy of the thesis is available in the PG and Research Department of Mathematics for reference.

form Prof. V. MURUGAN 121

Associate Professor & Head PG & Research Department of Mathematics H.H. The Rajah's college (Autonomous) Pudukkottai - 622 001.

R. C. L. (3)21 Dr. R. MUTHURAJ

Research Supervisor & Convener Assistant Professor of Mathematics H.H. The Rajah's college (Autonomous) Pudukkottai - 622 001.

10/2 Wh Dr. C. THIRUCHELVAM

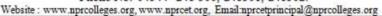
Principal, H. H. The Rajah's college (Autonomous), Pudukkottai - 622 001.

- The Vice-Chancellor, The Registrar, The Controller of Examinations, Bharathidasan University, Tiruchirappalli,
- 2. Dr. S. Muthusamy, Director (Research), Bharathidasan University, Tiruchirappalli 620 024.
- 3. The Principal, H.H. The Rajah's college (Autonomous) Pudukkottai 622 001.
- 4. All Head of the Department, H.H.The Rajah's college (Autonomous), with a request to circulate this notice
- 5. Head of the Department of Mathematics of all colleges affiliated to Bharathidasan University, Trichy



NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution.

Phone No: 04544- 246 500, 246501, 246502.





### FEEWAIVER FOR FACULTIESCHILDREN IN THE COLLEGE RUN BYMANAGEMENT

े मळम्पंत्रा

R. Osia आकळी, தால்மை பணியாளர், NDE OUT शिलालय एक्सिंग क्षात्रासामा कराने कराने का ලන්නුරු නින්ගන්නේ

OU SHOOTIN!

2 with & अभागी कि केंग्रेश NPR Songraf (Only Aurus) किन केल किन के के किन कर

, गणिक लिखिद्यां किया भणिक

ഇന്ത്യ ഇരളി ക്ക് മുട്ടുന്നത് ക്ലിയത്തെ വത്ത്വിയന്പ്പാരക ഭച്ചത மார்த்த அழுகுகுன். வவது மகள் ह. साट्टावरी ஆவ்வுக குர்பு வண 9208 18 106 027 Dos อมิฟากพัม ECE เภกอภ์ม Borisist படுக்க வைர்கள்ளேன். எனது மகளநக்கு குவவக் கட்டணிற்றில ஆமை அடிற்குமாற கூடிறம்படின் கேட்டுக் கொள்கிதேன்.

Person

Divugão

(R. O. 100) (R. O. 100)

By (R

Submitted to the Admin office

Principal

Principal Mathaw Dingilal (DI) - 854 404.

Fee Waiver for Faculties Children



NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai.

An ISO 9001:2015 Certified Institution.

Phone No: 04544- 246 500, 246501, 246502.



Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

## SUBSIDIZE FOR ACCOMODATION AND MESS FEEE FOR ALL FACULTY IN THE HOSTEL

### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- o Employee's Provident Fund
- o Employee's Group Insurance from TATA AIG General Insurance Company Ltd.
- o Management Provide Free Bus facilities to all the Staff members.
- Preference given to employees' children in admission, Scholarship and concession in Tuition fees
- Management offer Free Accommodation and Mess facilities to the staff members who stay in our Hostel
- Incentive for faculties Completed Ph.D in Engineering by Rs.5000/-, Science & Humanities by 2,500/-
- o Free Medical Check-up for Faculty
- o Interest Free Loan in case of Marriage / Emergency Situations
- o Gifts are given to the Faculty Members for Diwali Celebrations

#### 5.4. INCENTIVES FOR PUBLICATION:

- Consultancy Projects: Suitable incentive will be granted to the person who takes the consultancy project from an industry/research organization if the income from the project exceeds Rs. 2.5 Lakhs per annum.
- o Sports activities and awards are also initiated and encouraged suitably.
- As institutional development is a product of developed faculty and student groups, the institution extends its effort in this direction and offers incentives of faculty, some of which are listed below

Sl. No	Conference / Workshop	Category	Sponsor Amount
1	Publication of Papers in National level conference	Faculty	Registration fee only
2	Publication of Papers in International level conference	Faculty	Registration fee with TA&DA

 Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below

Types of Research Journal	Quality	Type of article	Assistance
Referred journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 5	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 5	Full paper	Rs. 5,000

NPR College of Engineering and Technology - HR Policy

Page 7



NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai.

An ISO 9001:2015 Certified Institution.



Phone No: 04544- 246 500, 246501, 246502.

Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

### FREE TRANSPORT FOR ALL STAFF MEMBERS

#### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- o Employee's Provident Fund
- o Employee's Group Insurance from TATA AIG General Insurance Company Ltd.
- o Management Provide Free Bus facilities to all the Staff members.
- Preference given to employees' children in admission, Scholarship and concession in Tuition fees
- Management offer Free Accommodation and Mess facilities to the staff members who stay in our Hostel
- Incentive for faculties Completed Ph.D in Engineering by Rs.5000/-, Science & Humanities by 2,500/-
- o Free Medical Check-up for Faculty
- o Interest Free Loan in case of Marriage / Emergency Situations
- o Gifts are given to the Faculty Members for Diwali Celebrations

### 5.4. INCENTIVES FOR PUBLICATION:

- Consultancy Projects: Suitable incentive will be granted to the person who takes the consultancy project from an industry/research organization if the income from the project exceeds Rs. 2.5 Lakhs per annum.
- o Sports activities and awards are also initiated and encouraged suitably.
- As institutional development is a product of developed faculty and student groups, the institution extends its effort in this direction and offers incentives of faculty, some of which are listed below

Sl. No	Conference / Workshop	Category	Sponsor Amount			
1	Publication of Papers in National level conference	Faculty	Registration fee only			
2	Publication of Papers in International level conference	Faculty	Registration fee with TA&DA			

 Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below

Types of Research Journal	Quality	Type of article	Assistance
Referred journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 5	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 5	Full paper	Rs. 5,000

NPR College of Engineering and Technology - HR Policy

Page 7



NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai.

An ISO 9001:2015 Certified Institution.

Phone No: 04544- 246 500, 246501, 246502.



Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

### GIFTS ARE GIVEN TO THE FACULTY MEMBERS FOR DIWALI CELEBRATIONS

### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- o Employee's Provident Fund
- o Employee's Group Insurance from TATA AIG General Insurance Company Ltd.
- o Management Provide Free Bus facilities to all the Staff members.
- Preference given to employees' children in admission, Scholarship and concession in Tuition fees
- Management offer Free Accommodation and Mess facilities to the staff members who stay in our Hostel
- Incentive for faculties Completed Ph.D in Engineering by Rs.5000/-, Science & Humanities by 2,500/-
- o Free Medical Check-up for Faculty
- o Interest Free Loan in case of Marriage / Emergency Situations
- o Gifts are given to the Faculty Members for Diwali Celebrations

#### 5.4. INCENTIVES FOR PUBLICATION:

- Consultancy Projects: Suitable incentive will be granted to the person who takes the consultancy project from an industry/research organization if the income from the project exceeds Rs. 2.5 Lakhs per annum.
- $\circ\quad$  Sports activities and awards are also initiated and encouraged suitably.
- As institutional development is a product of developed faculty and student groups, the institution extends its effort in this direction and offers incentives of faculty, some of which are listed below

Sl. No	Conference / Workshop	Category	Sponsor Amount				
1	Publication of Papers in National level conference	Faculty	Registration fee only				
2	Publication of Papers in International level conference	Faculty	Registration fee with TA&DA				

 Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below

Types of Research Journal	Quality	Type of article	Assistance
Referred journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 5	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 5	Full paper	Rs. 5,000

NPR College of Engineering and Technology - HR Policy



NPR College of Engineering & Technology

NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution.
Phone No: 04544- 246 500, 246501, 246502.
Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org





Diwali Gift to Teaching and Non Teaching Staff



NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution.



Phone No: 04544- 246 500, 246501, 246502.

Website: www.nprcolleges.org, www.nprcet.org, Email.nprcetprincipal@nprcolleges.org

### EFFECTIVE WELFARE MEASURES FORTHE TEACHING AND NON - TEACHING FACULTY - EMPLOYMENT PROVIDENT FUND



## EMPLOYEE'S PROVIDENT FUND ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	NPR COLLEGE OF ENGG - TECHNOLOGY		
Establishment Id	MDMDU005837600D	LIN	1655197085
Wage Month	APR-2020	Return Month	MAY-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	30-APR-2020	Uploaded Date Time	28-JUN-2021 16:26
Exemption Status	Unexempted	TRRN Number	
Remarks	April 2020 Month EPF Paid	ECR Id	59961431
Total Members	155	Aadhaar Not Seeded Member	4
Contribution and Remittance Details (I	n Rupees) :		
Total EPF Contribution Remitted	1,70,115	Total EPS Contribution Remitted	1,06,574
Total EPF-EPS Contribution Remitted	63,553	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rup	pees):		
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rupe	es):		
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
TOTAL ADAY DENETIL AMOUNT	0	0	0
ABRY benefit remarks			,





Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

### Member Details :-

		Name a	as per		Wa	ges			Contribution	Remitted			РМІ	RPY / ABRY E	Benefit	Posting
SI. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	Location of the member
1	* 10017792977 2	JOHNDASS A	A JOHNDOSS	12,580	8,806	8,806	8,806	1,057	734	323	0	0	le-	5-9	5	N.A.
2	100218489977	MANIKANDAN A	A MANIKANDA N	8,980	6,286	6,286	6,286	754	524	230	0	0	-	~	-	N.A.
3	101211017380	ALAGURAJA	ALAGURAJA	9,000	6,300	6,300	6,300	756	525	231	0	0	10-10	le:	-	N.A.
4	100728610098	AMANULLAH J	AMANULLAH JAHIR HUSSAIN	7,720	5,404	5,404	5,404	648	450	198	0	0	15.		5	N.A.
5	101241288690	ANANDA KARTHIKEYAN CHANDRAN	ANANDA KARTHIKEYA N CHANDRAN	7,720	5,404	5,404	5,404	648	450	198	0	0	:=:	-	-	N.A.
6	101211017230	APPAS	APPAS	9,000	6,300	6,300	6,300	756	525	231	0	0	1 <del>.</del>	-	-	N.A.
7	101204507578	AROKKIYASAMY MARIYAJUSAI	AROKKIYASA MY MARIYAJUSAI	9,000	6,300	6,300	6,300	756	0	756	0	0	127	027	-	N.A.
8	101211017398	ARULGNANAVE NDHAN MANICKAM	ARULGNANA VENDHAN MANICKAM	9,000	6,300	6,300	6,300	756	525	231	0	0	100	150	-	N.A.
9	101211017419	ARUMUGAM MOOKKA PILLAI	ARUMUGAM MOOKKA PILLAI	9,000	6,300	6,300	6,300	756	525	231	0	0	3=4		-	N.A.
10	* 10009123180 1	ARUNA SENTHIL KUMAR	ARUNA SENTHIL KUMAR	24,780	15,000	15,000	15,000	1,800	1,250	550	0	0	141	per	-	N.A.
11	100729274359	ARUNPANDI S	ARUNPANDI SUBRAMANI	8,167	5,717	5,717	5,717	686	476	210	0	0	k=.	b=e	a	N.A.
12	101204507760	AYOTHI MUTHAN	AYOTHI MUTHAN	9,000	6,300	6,300	6,300	756	0	756	0	0	-	-	_	N.A.
13	101204507901	AZHAGAN ADAIKKAN	AZHAGAN ADAIKKAN	9,000	6,300	6,300	6,300	756	525	231	0	0	-	-	2	N.A.
14	101516124650	B DEEPAN	B DEEPAN	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	=	1520	2	N.A.
15	101241288711	BALAMURUGAN M	BALAMURUG AN M	7,720	5,404	5,404	5,404	648	450	198	0	0		-	-	N.A.
16	101241287009	BALASUBRAMA NI THANGAVEL	BALASUBRA MANI THANGAVEL	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	120	1200 NEW	5	N.A.
17	101399550952	BAMA JEYACHANDRA N	BAMA JEYACHANDR AN	0	0	0	0	0	0	0	30	0	87.0	-	-	N.A.
18	101581187697	CHANDRAN UDAPPAN	CHANDRAN UDAPPAN	9,000	6,300	6,300	6,300	756	525	231	0	0	N=1		5	N.A.
19	101204507870	CHANDRASEKA R SEENIVASAN	CHANDRASE KAR SEENIVASAN	9,000	6,300	6,300	6,300	756	0	756	0	0	140	-	-	N.A.





		Name :	as per		Wa	ges			Contribution	Remitted			PMI	RPY / ABRY E	Benefit	Posting
SI. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	the membe
20	101516124678	DHILIPKUMAR SUGUMAR	DHILIPKUMA R SUGUMAR	9,000	6,300	6,300	6,300	756	525	231	0	0	par	pan	20	N.A.
21	101364130091	DINESH JOTHIRAM	DINESH JOTHIRAM	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	150	15	-	N.A.
22	100655328501	EDWIN LAWRANCE MARIYADASS	EDWIN LAWRANCE MARIYADASS	16,500	11,550	11,550	11,550	1,386	962	424	0	0	-	-	-	N.A.
23	100728315198	INNASI A	ELANGO ANDISAMY	10,980	7,686	7,686	7,686	922	640	282	0	0	le)	les		N.A.
24	100147875971	G ELANGOVAN	ELANGOVAN GURUVA REDDY	50,000	15,000	15,000	15,000	1,800	1,250	550	0	0	60	-	5	N.A.
25	100145468396	ESTHER T	ESTHER TAMILARASA N	32,280	15,000	15,000	15,000	1,800	1,250	551	0	0	tes	ies	5	N.A.
26	101211017379	G NAGARAJ	G NAGARAJ	0	0	0	0	0	0	0	30	0	15.0	15.0	-	N.A.
27	101241288769	GANESH KARTHICK CHANDRASEKA RAN	GANESH KARTHICK CHANDRASE KARAN	7,720	5,404	5,404	5,404	648	450	198	0	0	-	-	-	N.A.
28	101499781226	GODWIN DHANARAJ	GODWIN DHANARAJ	9,000	6,300	6,300	6,300	756	525	231	0	0	-	-	-	N.A
29	101248382521	GOPI SAMINATHAN ARUMUGAM	GOPI SAMINATHAN ARUMUGAM	70,000	15,000	15,000	15,000	1,800	1,250	550	0	0	les	les	-	N.A
30	101211017211	IBRAMSHA SHEIK MOHAMED	IBRAMSHA SHEIK MOHAMED	9,000	6,300	6,300	6,300	756	525	231	0	0	-	-	-	N.A
31	101399550947	J PRISCA MARY	J PRISCA MARY	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	(-)	1,-1	-5	N.A
32	100728667347	JAYA PRAKASAM K	JAYAPRAKAS AM KANDASAMY	27,780	15,000	15,000	15,000	1,800	1,250	551	0	0	150	150	57	N.A.
33	100175805416	JEYAPANDI N	JEYAPANDI N	12,180	8,526	8,526	8,526	1,023	710	313	0	0	141	1-1	-	N.A
34	100729255056	JOSHVA S	JOSHUA SOLOMON APPUSAMY	26,280	15,000	15,000	15,000	1,800	1,250	551	0	0			-	N.A.
35	101366481269	K KARUPPIAH	K KARUPPIAH	9,000	6,300	6,300	6,300	756	0	756	0	0	353	(5)	-	N.A.
36	101206942463	KANTHASAMY K	K. KANTHASAM Y	9,000	6,300	6,300	6,300	756	0	756	0	0	127	127	5	N.A.
37	101516124621	KALPANA	KALPANA	15,000	10,500	10,500	10,500	1,260	875	385	0	0	-	-	9	N.A.
38	101364130155	KANAGALAKSH MI SAMUTHIRARAJ AN	KANAGALAK SHMI SAMUTHIRAR AJAN	15,280	10,696	10,696	10,696	1,284	891	393	0	0	-	-	-	N.A.





Website: www.nprcolleges.org.www.nprcet.org	Emailmonathainainai @unaallaaa aa
website www.nprconeges.org, www.nprcet.org	Email inproetprincipal a inprodueges org

		Name a	as per		Wa	ges		3	Contribution	Remitted			РМЕ	RPY / ABRY E	Benefit	Posting
SI. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	Location of the member
39	101241286950	KANIMOZHI A	KANIMOZHI A	19,780	13,846	13,846	13,846	1,662	1,153	509	0	0	141	p=s	_	N.A.
40	101211017269	KANNAN ADAIKKAN	KANNAN ADAIKKAN	9,000	6,300	6,300	6,300	756	525	231	0	0	-	-	2	N.A.
41	101516330845	KANNAN ALGARRAJA	KANNAN ALGARRAJA	9,000	6,300	6,300	6,300	756	525	231	0	0	17.0	*	5	N.A.
42	101579702617	KANNIKAPARAM ESHWARI CHINNADURAI	KANNIKAPAR AMESHWARI CHINNADUR AI	15,000	10,500	10,500	10,500	1,260	875	385	0	0	4	-	-	N.A.
43	101516124645	KARTHIC NITHYANANDH AM	KARTHIC NITHYANAND HAM	15,000	10,500	10,500	10,500	1,260	875	385	0	0		(7)	=	N.A.
44	101211017351	KARUPPAIAH	KARUPPAIAH	9,000	6,300	6,300	6,300	756	525	231	0	0	-	-	2	N.A.
45	101270078718	KARUPPAIYA VEERANAMBAL AM	KARUPPAIYA VEERANAMB ALAM	9,000	6,300	6,300	6,300	756	525	231	0	0	-	(=)	-	N.A.
46	101399550968	KAVITHA T	KAVITHA T	10,000	7,000	7,000	7,000	840	583	257	0	0	-	1-1	-	N.A.
47	101204507482	KRISHNAMOOR THY SUBIRAMANIAN	KRISHNAMO ORTHY SUBIRAMANI AN	9,000	6,300	6,300	6,300	756	0	756	0	0		-		N.A.
48	101211017403	KUMAR	KUMAR	9,000	6,300	6,300	6,300	756	525	231	0	0	820	120	_	N.A.
49	101236963093	KUMERASAN SINGARAM	KUMERASAN SINGARAM	9,000	6,300	6,300	6,300	756	525	231	0	0	-	-	-	N.A.
50	* 10072087767 2	LAWARANCE XAVIER J	LAWARANCE XAVIER J	7,720	5,404	5,404	5,404	648	450	198	0	0	-	120	-	N.A.
51	101211017282	M KANNAN MATHANAICKA R	M KANNAN MATHANAICK AR	9,000	6,300	6,300	6,300	756	525	231	0	0			5	N.A.
52	101516125097	MADHUMATHI SURIYA	MADHUMATH I SURIYA	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	120	-	-	N.A.
53	101364130172	MATHANRAJ MANOHARAN	MATHANRAJ MANOHARAN	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	120	120	5	N.A.
54	101241288674	MEENAKSHI JOSEPH PATRICK RAJ	MEENAKSHI JOSEPH PATRICK RAJ	9,380	6,566	6,566	6,566	788	547	241	0	0	140	-	=	N.A.
55	101211017367	MURUGAN	MURUGAN	9,000	6,300	6,300	6,300	756	525	231	0	0	-	(-)	-	N.A.
56	101204507675	MURUGAN KALIMUTHU	MURUGAN KALIMUTHU	9,000	6,300	6,300	6,300	756	0	756	0	0	-	1-1	-	N.A.
57	101211017333	MURUGAN PARAMASIVAM	MURUGAN PARAMASIVA M	9,000	6,300	6,300	6,300	756	525	231	0	0	læ.	-	-	N.A.
58	101270078739	MURUGAN T	MURUGAN T	10,000	7,000	7,000	7,000	840	583	257	0	0		858	5	N.A.





		Name	as per		Wa	ges		1	Contribution	Remitted			PMI	RPY / ABRY E	Benefit	Posting
SI. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	Location of the member
59	101211017314	MURUGAN THANGAVEL	MURUGAN THANGAVEL	10,000	7,000	7,000	7,000	840	583	257	0	0	E=1	R=0	2	N.A.
60	101241288776	MURUGESHAN MUTHUSAMY NAYENAR	MURUGESHA N MUTHUSAMY NAYENAR	17,700	12,390	12,390	12,390	1,487	1,032	455	0	0	S=8	(Ex	=	N.A.
61	101268613105	MUTHUKRISHN AN SUBBAIAH	MUTHUKRIS HNAN SUBBAIAH	9,000	6,300	6,300	6,300	756	0	756	0	0	R=8	RES	<u> </u>	N.A.
62	100239758776	V MUTHUKUMAR	MUTHUKUMA R VELUPILLAI	27,780	15,000	15,000	15,000	1,800	1,250	550	0	0	-		-	N.A.
63	100244260157	V MUTHUKUMARE SAN	MUTHUKUMA RESAN VARUNTHICH FTTI	9,380	6,566	6,566	6,566	788	547	241	0	0	353	85.8	=	N.A.
64	101269486972	MUTHUKUMARI RADHA	MUTHUKUMA RI RADHA	15,120	10,584	10,584	10,584	1,270	882	388	0	0	1620	1020	5	N.A.
65	101516124613	NAGARAJ DEVARAJ	NAGARAJ DEVARAJ	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	85.8	87.5	-	N.A.
66	101204507597	NALLAZHAGU ALANGAN	NALLAZHAG U ALANGAN	9,000	6,300	6,300	6,300	756	525	231	0	0			-	N.A.
67	101364954177	NALLIYAPPAN ALAGAN	NALLIYAPPA N ALAGAN	9,000	6,300	6,300	6,300	756	525	231	0	0	-	-	-	N.A.
68	101516124666	NARAYANAN RAMAN	NARAYANAN RAMAN	23,280	15,000	15,000	15,000	1,800	1,250	550	0	0	140	(4)	-	N.A.
69	101148762326	P MANIKANDAN	P MANIKANDA N	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
70	101236963064	P RAJA	P RAJA	9,000	6,300	6,300	6,300	756	0	756	0	0	l=s	1-1		N.A.
71	100265507540	PALCHAMY G	PALCHAMY G	10,180	7,126	7,126	7,126	855	594	262	0	0	(=.	(=.)	-	N.A.
72	100265981270	PANDI A	PANDI AYYAVU	8,980	6,286	6,286	6,286	754	524	231	0	0	(4)	(4)	9	N.A.
73	100265984897	PANDI MAHARAJAN M	PANDI MAHARAJAN M	27,780	15,000	15,000	15,000	1,800	1,250	551	0	0	te.	te.	-	N.A.
74	101204507843	PANDYSELVAM	PANDYSELVA M	9,000	6,300	6,300	6,300	756	525	231	0	0	-	y <del>=</del> .	=	N.A.
75	101204507550	PARAMASIVAM MAMUNDICHET TI	PARAMASIVA M MAMUNDICH ETTI	9,000	6,300	6,300	6,300	756	0	756	0	0	9 <u>2</u> 0	9 <u>2</u> 0	-	N.A.
76	100895579090	PAULSINGARAY AR SUSAI MANICKAM	PAULSINGAR AYAR SUSAI MANICKAM	19,500	13,650	13,650	13,650	1,638	1,137	501	0	0	35.3	35.3	5	N.A.
77	101211017295	PAZHANISAMY SUBBANAMPAL AM	PAZHANISAM Y SUBBANAMP ALAM	9,000	6,300	6,300	6,300	756	0	756	0	0	-	-	-	N.A.





		Name a	as per		Wa	ges			Contribution	Remitted			PMI	RPY / ABRY E	Benefit	Posting
SI. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	Location of the member
78	101581212223	POORNIMA RAMACHANDRA N	POORNIMA RAMACHAND RAN	15,000	10,500	10,500	10,500	1,260	875	385	0	0	1.50	150	-	N.A.
79	101516124632	PREMASUNDAR IS	PREMASUND ARI S	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	120	20	-	N.A.
80	101516330832	PRIYAT	PRIYA T	26,350	15,000	15,000	15,000	1,800	1,250	550	0	0	15.	15.0	20	N.A.
81	101516125107	R ARAVIND SUBASH	R ARAVIND SUBASH	7,273	5,091	5,091	5,091	611	424	187	0	0	:=:	:	-	N.A.
82	101204507917	AYYADURAI RASU PILLAI	R AYYADURAI	9,000	6,300	6,300	6,300	756	0	756	0	0	2-1	2-3	-	N.A.
83	101204507668	PERUMAL VENGAPPA NAIDU	R K PERUMAL	9,000	6,300	6,300	6,300	756	0	756	0	0	b=a	b=s		N.A.
84	101204507566	RADHAKRISHN AN	RADHAKRISH NAN	9,000	6,300	6,300	6,300	756	0	756	0	0	-20		20	N.A.
85	101204507739	RAJA MURUGAPANDI	RAJA MURUGAPAN DI	9,000	6,300	6,300	6,300	756	525	231	0	0	141	549	9	N.A.
86	101204507584	RAJA MUTHUKRISHN AN	RAJA MUTHUKRIS HNAN	9,000	6,300	6,300	6,300	756	525	231	0	0	120	9	-	N.A.
87	101366559506	RAJA RAJESHWARAN NAMASIVAAYA M	RAJA RAJESHWAR AN NAMASIVAAY AM	12,000	8,400	8,400	8,400	1,008	700	308	0	0		S=3	5	N.A.
88	101204507509	RAJAMANI SAKTHIVELPILL AI	RAJAMANI SAKTHIVELPI LLAI	9,000	6,300	6,300	6,300	756	0	756	0	0	141	( <del>-</del> )	-	N.A.
89	101242827194	P RAJASEKAR	RAJASEKARA N.P	9,000	6,300	6,300	6,300	756	525	231	0	0	-			N.A.
90	101475594336	RAMAR NALLATHAMBI	RAMAR NALLATHAM BI	9,000	6,300	6,300	6,300	756	525	231	0	0	150	150	25	N.A.
91	101206942428	RAMASAMY CHINNAIYA	RAMASAMY CHINNAIYA	9,000	6,300	6,300	6,300	756	525	231	0	0	1=	12	9	N.A.
92	100398735218	RAMASAMY VEERAMALAI	RAMASAMY VEERAMALAI	17,250	12,075	12,075	12,075	1,449	1,006	443	0	0	151	15.		N.A.
93	101204507725	RAVIS	RAVI S	9,000	6,300	6,300	6,300	756	525	231	0	0	-	-	-	N.A.
94	101204507773	RAVICHANDRA N	RAVICHANDR AN	9,000	6,300	6,300	6,300	756	525	231	0	0			-	N.A.
95	101204507634	RAVIKUMAR SUBRAMANIYA N	RAVIKUMAR SUBRAMANIY AN	9,000	6,300	6,300	6,300	756	525	231	0	0			=	N.A.
96	101211017346	S IMMANUVEL	S IMMANUVEL	9,000	6,300	6,300	6,300	756	525	231	0	0	120	120	8	N.A.
97	101516124609	S MONIKA	S MONIKA	15,000	10,500	10,500	10,500	1,260	875	385	0	0	-	-	-	N.A.





	UAN	Name as per			Wa	ges			Contribution	Remitted			PMRPY / ABRY Benefit			Posting
SI. No.		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	Location of the member
98	100728538667	SABARISH J G	SABARISH J G	20,280	14,196	14,196	14,196	1,704	1,183	521	0	0	-	-	2	N.A.
99	101516370955	SAKTHIBALAJI AROCKIASAMY	SAKTHIBALAJ I AROCKIASAM Y	15,000	10,500	10,500	10,500	1,260	875	385	0	0		-	-	N.A.
100	101366481253	SARANRAJ VARATHARAJ	SARANRAJ VARATHARAJ	9,000	6,300	6,300	6,300	756	525	231	0	0	-	-	7	N.A.
101	100728524143	SARANYA S T	SARANYA S T	32,280	15,000	15,000	15,000	1,800	1,250	551	0	0			-	N.A.
102	101204507862	SARAVANAPAN DIAN M	SARAVANAP ANDIAN M	9,000	6,300	6,300	6,300	756	525	231	0	0		1-1	-	N.A.
103	100340670747	SATHIYA S	SATHIYA SARANGABA NI	20,515	14,361	14,361	14,361	1,723	1,196	527	0	0	les	le.	-	N.A.
104	100340683519	SATHIYA MOORTHY M	SATHIYAMOO RTHY MARIYAPPAN	17,980	12,586	12,586	12,586	1,510	1,048	462	0	0	-	~	-	N.A.
105	101268612428	SATHYAMOORT HI SETHURAM	SATHYAMOO RTHI SETHURAM	27,780	15,000	15,000	15,000	1,800	1,250	550	0	0	150	-	-	N.A.
106	101581212210	SEKAR YESDIAN	SEKAR YESDIAN	9,000	6,300	6,300	6,300	756	0	756	0	0	9-9	2=3	-	N.A.
107	101204507532	SELLAM PALANISAMY	SELLAM PALANISAMY	9,000	6,300	6,300	6,300	756	525	231	0	0	( <del>-</del> )	12-3	-	N.A.
108	101364129819	SELVAM K	SELVAM K	15,000	10,500	10,500	10,500	1,260	875	385	0	0			5	N.A.
109	101206942437	SELVAM RAMASAMY	SELVAM RAMASAMY	9,000	6,300	6,300	6,300	756	0	756	0	0	17.0	17.0	7	N.A.
110	101206942444	SELVAMANI PERIYASAMY	SELVAMANI PERIYASAMY	9,000	6,300	6,300	6,300	756	525	231	0	0	(=)	(=)	-	N.A.
111	101516125084	SENTHILKUMAR SENGUTTUVAN	SENTHILKUM AR SENGUTTUV AN	8,580	6,006	6,006	6,006	721	500	221	0	0	:5		=	N.A.
112	100729208302	SENTHILVEL S	SENTHILVEL SHANMUGA M	7,720	5,404	5,404	5,404	648	450	198	0	0	-	-	-	N.A.
113	100728522625	SETHURAJ G	SETHURAJ	21,780	15,000	15,000	15,000	1,800	1,250	551	0	0	150		-	N.A.
114	101270078699	SETHURAMAN PALRAJ	SETHURAMA N PALRAJ	9,000	6,300	6,300	6,300	756	525	231	0	0		(=)	-	N.A.
115	101268612437	SHANTHAKUMA R KANDASAMY	SHANTHAKU MAR KANDASAMY	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0		-	-	N.A.
116	101342094852	SINDHU RAJENDRAN	SINDHU RAJENDRAN	10,000	7,000	7,000	7,000	840	583	257	0	0	140	140	2	N.A.
117	101211017435	SIVAKUMAR	SIVAKUMAR	9,000	6,300	6,300	6,300	756	525	231	0	0			-	N.A.





	UAN	Name as per			Wa	ges		3	Contribution	Remitted			PMRPY / ABRY Benefit			Posting
SI. No.		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	Location of the member
118	101488114683	SIVAKUMAR THANGARAJ	SIVAKUMAR THANGARAJ	22,500	15,000	15,000	15,000	1,800	1,250	550	0	0	1-1	(1-)	2	N.A.
119	100728813050	SURYAPRAKAS H M	SOORIYAPRA KASH MARIAPPAN	7,720	5,404	5,404	5,404	648	450	198	0	0	les	(=)		N.A.
120	101193767038	G SORNAMBIGAI	SORNAMBIG AI	15,000	10,500	10,500	10,500	1,260	875	385	0	0	-	v5.	ē.	N.A.
121	101399550981	SOUNDARYA SELVARAJ	SOUNDARYA SELVARAJ	7,720	5,404	5,404	5,404	648	450	198	0	0	100		5	N.A.
122	101337022832	SOUTHARAMAN IVEL	SOUTHARAM ANIVEL	15,000	10,500	10,500	10,500	1,260	875	385	0	0	1-1	(-)	-	N.A.
123	101236963072	SUBBIAH	SUBBIAH	9,000	6,300	6,300	6,300	756	525	231	0	0	(4)	140	-	N.A.
124	101270078725	SUBBURAM BETHUSAMY	SUBBURAM BETHUSAMY	9,000	6,300	6,300	6,300	756	0	756	0	0	121	120		N.A.
125	* 10072925138 6	SUDHAKAR S	SUDHAKAR S	26,280	15,000	15,000	15,000	1,800	1,250	551	0	0	120	140	-	N.A.
126	101326183675	SUDHARSANAM GOPALAN	SUDHARSAN AM GOPALAN	7,273	5,091	5,091	5,091	611	424	187	0	0		(-)	-	N.A.
127	101364129826	SUJITHA V	SUJITHA V	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	-	0-1	-	N.A.
128	101227025623	SULOCHANA KAMARAJ	SULOCHANA KAMARAJ	15,280	10,696	10,696	10,696	1,284	891	393	0	0	820	120	-	N.A.
129	101204507521	SUNDARAJ	SUNDARAJ	9,000	6,300	6,300	6,300	756	0	756	0	0	17.	1253		N.A.
130	100369579575	SUNDARAMOO RTHY V	SUNDARAMO ORTHI V	14,980	10,486	10,486	10,486	1,258	873	385	0	0	:=:	:5:	-	N.A.
131	100728543798	SUNDARARAJA N G	SUNDARARAJ AN G	23,280	15,000	15,000	15,000	1,800	1,250	551	0	0	-		-	N.A.
132	100169063018	SUNDARARAJA N JAYAPAL	SUNDARARAJ AN JAYAPAL	1,20,000	15,000	15,000	15,000	1,800	1,250	550	0	0	(4)	(i=)	4	N.A.
133	100729175035	SURENDHAR S	SURENDHAR SEKAR	21,780	15,000	15,000	15,000	1,800	1,250	551	0	0	-	-	-	N.A.
134	100374871659	SURESHKUMAR S	SURESH KUMAR SINGARAYAR	24,780	15,000	15,000	15,000	1,800	1,250	550	0	0	-	(-)	-	N.A.
135	101364130129	T MALAICHAMY	T MALAICHAMY	33,780	15,000	15,000	15,000	1,800	1,250	550	0	0	17	100	-	N.A.
136	101268613082	TAMILARASAN CHINNMUTHU	TAMILARASA N CHINNMUTH U	9,000	6,300	6,300	6,300	756	525	231	0	0	·5.	1 <u>7.</u>	B)	N.A.
137	101054535305	TAMILSELVI K	TAMILSELVI KASINATHAN	17,250	12,075	12,075	12,075	1,449	1,006	443	0	0	120	-	-	N.A.
138	101211017322	THANDAPANI SUBBAIYA	THANDAPANI SUBBAIYA	9,000	6,300	6,300	6,300	756	0	756	0	0	120	-		N.A.





		Name a	as per		Wa	ges			Contribution	Remitted			PMRPY / ABRY Benefit			Posting
SI. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	Location of the member
139	100728939361	THANGAMUNIY APPAN P	THANGAMUN IYAPPAN	23,280	15,000	15,000	15,000	1,800	1,250	551	0	0	5-8	5±5	22	N.A.
140	101259761527	THANGAPANDI	THANGAPAN DI	9,000	6,300	6,300	6,300	756	525	231	0	0	-	-	2	N.A.
141	101241288585	THANGAPANDI AN PANDI	THANGAPAN DIAN PANDI	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	5	N.A.
142	101204507476	THAVAMURUGA N MUTHU	THAVAMURU GAN MUTHU	9,000	6,300	6,300	6,300	756	525	231	0	0	-	1-1		N.A.
143	101364130138	THIRUMURUGA N PONNAMBALAM	THIRUMURU GAN PONNAMBAL AM	23,280	15,000	15,000	15,000	1,800	1,250	550	0	0	-		P	N.A.
144	101366559510	THIRUNAVUKKA RASU PARAMASAMY	THIRUNAVUK KARASU PARAMASAM Y	9,000	6,300	6,300	6,300	756	525	231	0	0	-	-		N.A.
145	101204507545	MUTHURAJ V	V MUTHURAJ	9,000	6,300	6,300	6,300	756	0	756	0	0	150	:5:	10	N.A.
146	101204507513	VARATHARAJAN ANIMUTHU	VARATHARAJ AN ANIMUTHU	9,000	6,300	6,300	6,300	756	525	231	0	0	N20	121	2	N.A.
147	101204507652	VEERANAN	VEERANAN	9,000	6,300	6,300	6,300	756	0	756	0	0	-	-	-	N.A.
148	101315252631	VELLAICHAMY A	VELLAICHAM Y A	10,780	7,546	7,546	7,546	906	629	277	0	0	12.0	121	-	N.A.
149	101241288642	VELMURUGAN BORAPPAN	VELMURUGA N BORAPPAN	17,530	12,271	12,271	12,271	1,473	1,022	451	0	0		17.1		N.A.
150	101364129857	VIJAYAKUMAR	VIJAYAKUMA R	21,780	15,000	15,000	15,000	1,800	1,250	550	0	0	:	100	-	N.A.
151	101378332892	VIJAYALAKSHMI P	VIJAYALAKSH MI P	21,220	14,854	14,854	14,854	1,782	1,237	545	0	0	-	-	T	N.A.
152	100509142544	S M VIJAYARAJAN	VIJAYARAJAN MARUTHATH URAI	32,280	15,000	15,000	15,000	1,800	1,250	550	0	0	85.8	85.0	=	N.A.
153	101364954165	VIMALRAJKUMA R AROCKIADASS	VIMALRAJKU MAR AROCKIADAS S	7,720	5,404	5,404	5,404	648	450	198	0	0	-	-	-	N.A.
154	101581212206	VIRUMANDI S	VIRUMANDI S	9,000	6,300	6,300	6,300	756	525	231	0	0	1 <del>7</del> -1	1 <del>7</del> -1	5	N.A.
155	100410776703	VISWANATH J	VISWANATH J	26,280	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.





Phone No: 04544- 246 500, 246501, 246502. Website: www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org

#### Note: UANs are prefixed with Asterisk sign (\*) in case AADHAAR is not seeded /unverified

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greatter than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greatter than due remittance
GK10004	EPS contribution remitted is greatter than due remittance
GK10005	(EPF - EPS) diffrence contribution remitted is greatter than due
GK10006	EPS contribution remitted is greatter than due remittance
GK10007	Aadhaar not seeded